GOVERNOR'S MANSION AND MANSION COMMISSION

Annual Financial Report

June 30, 2021



LEGISLATIVE JOINT AUDITING COMMITTEE

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Sen. Ronald Caldwell Senate Chair Sen. Gary Stubblefield Senate Vice Chair \bigcirc

Rep. Richard Womack House Chair Rep. Nelda Speaks House Vice Chair

Roger A. Norman, JD, CPA, CFE, CFF Legislative Auditor

LEGISLATIVE JOINT AUDITING COMMITTEE ARKANSAS LEGISLATIVE AUDIT

INDEPENDENT AUDITOR'S REPORT

Governor's Mansion and Mansion Commission Legislative Joint Auditing Committee

Report on the Financial Statements

We have audited the accompanying financial statements of the major fund of the Governor's Mansion and Mansion Commission, a commission of Arkansas state government, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Governor's Mansion and Mansion Commission's departmental financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the major fund of the Governor's Mansion and Mansion Commission as of June 30, 2021, the changes in financial position thereof, and the budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As indicated above, the financial statements of the Governor's Mansion and Mansion Commission are intended to present the financial position, the changes in financial position and budgetary comparisons of only that portion of the major fund of the State that is attributable to the transactions of the Governor's Mansion and Mansion Commission. They do not purport to, and do not, present fairly the financial position of the State of Arkansas as of June 30, 2021, the changes in its financial position, and budgetary comparisons for the year then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

The Governmental Accounting Standards Board requires that a Management's Discussion and Analysis be presented to supplement government-wide financial statements. However, as discussed in the "Emphasis of Matter" paragraph above, the financial statements of the Governor's Mansion and Mansion Commission are only for the specific transactions and activity of the Agency and not for the State as a whole. Therefore, the Management's Discussion and Analysis is not required to be presented for the Governor's Mansion and Mansion Commission individually. Our opinion on the departmental financial statements is not affected by the omission of this information.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Governor's Mansion and Mansion Commission's departmental financial statements. The Schedule of Selected Information and Other General Information are presented for purposes of additional analysis and are not a required part of the departmental financial statements.

The Schedule of Selected Information and Other General Information have not been subjected to the auditing procedures applied in the audit of the departmental financial statements, and accordingly, we do not express an opinion or provide any assurance on this information.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September 15, 2022, on our consideration of the Governor's Mansion and Mansion Commission's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the effectiveness of the Governor's Mansion and Mansion Commission's internal control over financial report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Governor's Mansion and Mansion Commission's internal control over financial reporting and compliance.

ARKANSAS LEGISLATIVE AUDIT

Kozuknorman

Roger A. Norman, JD, CPA, CFE, CFF Legislative Auditor

Little Rock, Arkansas September 15, 2022 SA0931421





Sen. Ronald Caldwell Senate Chair Sen. Gary Stubblefield Senate Vice Chair Rep. Richard Womack House Chair Rep. Nelda Speaks House Vice Chair

Roger A. Norman, JD, CPA, CFE, CFF Legislative Auditor

LEGISLATIVE JOINT AUDITING COMMITTEE ARKANSAS LEGISLATIVE AUDIT

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

INDEPENDENT AUDITOR'S REPORT

Governor's Mansion and Mansion Commission Legislative Joint Auditing Committee

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the major fund of the Governor's Mansion and Mansion Commission (the "Agency"), a commission of Arkansas state government, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Governor's Mansion and Mansion Commission's departmental financial statements, and have issued our report thereon dated September 15, 2022

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Agency's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements but not for the purpose of expressing an opinion on the effectiveness of the Agency's internal control. Accordingly, we do not express an opinion on the effectiveness of the Agency's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiency, or a combination by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Agency's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. However, pursuant to Ark. Code Ann. § 10-4-417, all reports presented to the Legislative Joint Auditing Committee are matters of public record, and distribution is not limited.

ARKANSAS LEGISLATIVE AUDIT

Tom Bullyt

Tom Bullington, CPA Deputy Legislative Auditor

Little Rock, Arkansas September 15, 2022

GOVERNOR'S MANSION AND MANSION COMMISSION BALANCE SHEET – GOVERNMENTAL FUND JUNE 30, 2021

	Ger	neral Fund
ASSETS		
Cash and cash equivalents	\$	414,696
Due from other state agencies		68
Prepaid items:		
Repairs and servicing		30,943
Other		411
TOTAL ASSETS	\$	446,118
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCE		
Liabilities:		
Accounts payable:		
Vendors	\$	31,666
Accrued payroll		52,179
Due to other governments		2,595
Due to other state agencies		3,047
Unearned income		6,900
Total Liabilities		96,387
Fund balance:		
Nonspendable for:		
Prepaid items		31,353
Unassigned		318,378
Total Fund Balance		349,731
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES		
AND FUND BALANCE	\$	446,118

The accompanying notes are an integral part of these financial statements.

GOVERNOR'S MANSION AND MANSION COMMISSION STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE – GOVERNMENTAL FUND FOR THE YEAR ENDED JUNE 30, 2021

	Ge	neral Fund
REVENUES		
Rental income	\$	115,238
Other sales, refunds, and reimbursements		2,127
Investment income		1,978
TOTAL REVENUES		119,343
EXPENDITURES		
Salary and benefits		753,005
Communication and transportation of commodities		33,324
Printing and advertising		1,250
Repairing and servicing		135,592
Utilities and rent		115,003
Travel and subsistence		517
Professional services		11,991
Insurance and bonds		40,216
Other expenses and services		88,515
Commodities, materials, and supplies		91,337
Refunds, taxes, and claims		435
Capital outlay		37,753
TOTAL EXPENDITURES		1,308,938
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES		(1,189,595)
OTHER FINANCING SOURCES (USES)		
Interagency transfers in:		
General revenue distribution		1,100,000
Insurance proceeds		4,273
Prior-year warrants outlawed and cancelled		305
TOTAL OTHER FINANCING SOURCES (USES)		1,104,578
NET CHANGE IN FUND BALANCE		(85,017)
FUND BALANCE - JULY 1		434,748
FUND BALANCE - JUNE 30	\$	349,731

The accompanying notes are an integral part of these financial statements.

GOVERNOR'S MANSION AND MANSION COMMISSION STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE – BUDGET AND ACTUAL – GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2021

	General Fund							
	Bu			Fir	iance With nal Budget Positive			
	Original	dgeted Amour	Final		Actual		legative)	
REVENUES	Onginal	·	Filldi		Actual	(1	veyalive)	
Rental income	\$ 500,	000 \$	500,000	\$	115,238	\$	(384,762)	
Other sales, refunds, and reimbursements	φ σσσ,	000 Q	000,000	Ŷ	2,127	Ŷ	2,127	
Investment income					1,978		1,978	
					.,		.,	
TOTAL REVENUES	500,	000	500,000		119,343		(380,657)	
EXPENDITURES								
Regular salaries	674,	264	674,264		571,308		102,956	
Extra help	12,	000	12,000		1,875		10,125	
Operating expenses	501,	830	486,430		388,245		98,185	
Personal services matching	182,	030	182,030		179,822		2,208	
Conference fees and travel			5,000				5,000	
Professional fees and services			5,000		55		4,945	
Capital outlay			5,400		4,205		1,195	
Mansion allowance	60,	000	60,000				60,000	
Mansion expenses	500,	000	500,000		163,428		336,572	
TOTAL EXPENDITURES	1,930,	124	1,930,124		1,308,938		621,186	
EXCESS (DEFICIENCY) OF REVENUES								
OVER EXPENDITURES	(1,430,	124) (1,430,124)		(1,189,595)		240,529	
OTHER FINANCING SOURCES (USES)								
Interagency transfers in:								
General revenue distribution	1,430,	124	1,430,124		1,100,000		(330,124)	
Insurance proceeds					4,273		4,273	
Prior-year warrants outlawed and cancelled					305		305	
TOTAL OTHER FINANCING								
SOURCES (USES)	1,430,	124	1,430,124		1,104,578		(325,546)	
NET CHANGE IN FUND BALANCE					(85,017)		(85,017)	
FUND BALANCE - JULY 1	434,	748	434,748		434,748			
FUND BALANCE - JUNE 30	\$ 434,	748 \$	434,748	\$	349,731	\$	(85,017)	

The accompanying notes are an integral part of these financial statements.

NOTE 1: Summary of Significant Accounting Policies

A. Reporting Entity/History

Ark. Code Ann. § 22-3-801 requires the State to furnish its Governor a mansion in which to reside during his term of office. The Governor's Mansion Commission, a commission of Arkansas state government, was created by Act 400 of 1973 as amended. The Commission is composed of eight members appointed by the Governor. Three members are designated at-large and serve at the pleasure of the Governor, while the other members serve a term of five years. The Director of the Department of Arkansas Heritage serves as an ex-officio, non-voting member of the Commission. Reimbursement to Commission members for meeting attendance must not exceed the rate established for state employees by state travel regulations, in accordance with Ark. Code Ann. § 25-16-901.

B. Basis of Presentation – Fund Accounting

The accounting system is organized and operated on a fund basis. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances and changes therein, which are segregated for purposes of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations. The following types of funds, if applicable to this Agency, are recognized in the accompanying financial statements.

Governmental Funds

<u>General Fund</u> – General Fund is the general operating fund and is used to report all financial resources, except those required to be accounted for in another fund.

C. Basis of Accounting

Basis of accounting refers to when revenues and expenditures or expenses are recognized and reported in the financial statements. Financial statements for governmental funds are presented using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized when they become both measurable and available. "Available" means collectible within the current period or soon enough thereafter to pay current liabilities (i.e., 45 days). Expenditures are generally recognized under the modified accrual basis when the related fund liability is incurred. Revenues from federal grants and federal reimbursements are recognized when all applicable eligibility requirements and the availability criteria of 45 days have been met.

D. Cash and Cash Equivalents

Cash and cash equivalents include demand accounts, imprest accounts, cash on hand, cash in State Treasury, all certificates of deposit with maturities at purchase of 90 days or less, and all short-term instruments with maturities at purchase of 90 days or less. All short-term investments are stated at fair value.

E. Deposits and Investments

State Board of Finance Policies

Ark. Code Ann. § 19-4-805 requires that agencies holding monies not deposited in the State Treasury, other than the institutions of higher learning, abide by the recommendations of the State Board of Finance. The State Board of Finance promulgated cash management, collateralization, and investments policies and procedures, effective July 14, 2012, as referenced in the Financial Management Guide issued by the Department of Finance and Administration for use by all state agencies.

NOTE 1: Summary of Significant Accounting Policies (Continued)

E. Deposits and Investments (Continued)

State Board of Finance Policies (Continued)

The stated goal of state cash management is the protection of principal, while maximizing investment income and minimizing non-interest earning balances. Deposits are to be made within the borders of the State of Arkansas and must qualify for Federal Deposit Insurance Corporation (FDIC) deposit insurance coverage. Policy requires a minimum of four bids to be sought on interest-bearing deposits in order to obtain the highest rate possible.

Policy states that funds are to be in transactional and non-transactional accounts as defined in the Financial Management Guide. Funds in excess of immediate expenditure requirements (excluding minimum balances) should not remain in non-interest bearing accounts.

State Board of Finance policy states that cash funds may only be invested in accounts and investments authorized under Ark. Code Ann. §§ 19-3-510, -518. All noncash investments must be held in safekeeping by a bank or financial institution. In addition, all cash funds on deposit with a bank or financial institution that exceed FDIC deposit insurance coverage must be collateralized. Collateral pledged must be held by an unaffiliated third-party custodian in an amount at least equal to 105% of the cash funds on deposit.

Deposits

Deposits are carried at cost and consist of cash in bank and cash in State Treasury totaling \$50,867 and \$363,728, respectively. State Treasury Management Law governs the management of funds held in the State Treasury, and the Treasurer of State is responsible for ensuring these funds are adequately insured and collateralized.

<u>Custodial Credit Risk</u> – Custodial credit risk for deposits is the risk that, in the event of the failure of a depository institution, the Agency will not be able to recover deposits or will not be able to recover collateral securities that are in the possession of an outside party. The Agency has adopted the State Board of Finance Policy requiring the use of depository insurance and collateralization procedures to manage the risk that deposits may not be returned. As of June 30, 2021, none of the Agency's bank balance of \$50,867 was exposed to custodial credit risk.

F. Interfund Balances and Transfers

Interfund receivables and payables arise from interfund transactions and are recorded by all funds affected in the period in which transactions are executed. Details of interfund transfers are disclosed in the financial statements.

G. Prepaid Expenses

Prepaid expenses generally represent the cost of consumable supplies on hand or unexpired services at year-end. The cost of these items is included with expenditures at the time of purchase. Prepaid expenses, as reported in the general fund financial statements, are also recorded as a nonspendable component of fund balance indicating that they do not constitute "available, spendable financial resources."

H. Fund Equity

Fund Balance

In the financial statements, fund balance is reported in one of five classifications, where applicable, based on the constraints imposed on the use of the resources.

NOTE 1: Summary of Significant Accounting Policies (Continued)

F. Fund Equity (Continued)

Fund Balance (Continued)

The nonspendable fund balance includes amounts that cannot be spent because they are either (a) not in spendable form (e.g., prepaid items, inventories, long-term amount of loans and notes receivables, etc.) or (b) legally or contractually required to be maintained intact.

The spendable portion of fund balance, where applicable, comprises the remaining four classifications: restricted, committed, assigned, and unassigned.

Restricted fund balance. This classification reflects constraints imposed on resources either (a) externally by creditors, grantors, contributors, or laws or regulations of other governments or (b) by law through constitutional provisions or enabling legislation.

Committed fund balance. These amounts can only be used for specific purposes according to constraints imposed by legislation of the General Assembly, the government's highest level of decision-making authority. Committed amounts cannot be used for any other purpose unless the General Assembly removes or changes the constraint by the same action that imposed the constraint.

Assigned fund balance. This classification reflects amounts constrained by the State's "intent" to be used for specific purposes but are neither restricted nor committed. The General Assembly has the authority to assign amounts to be used for specific purposes by legislation or approved methods of financing.

Unassigned fund balance. This amount is the residual classification for the general fund.

When more than one spendable classification is available for use, it is the State's policy to use the resources in this order: restricted, committed, assigned, and unassigned.

G. Budgetary Data

The State utilizes an annual budgeting process with budget amounts initially derived from the previous fiscal year's funded allocation. In accordance with the appropriations and funding provided by the Legislature, individual state agencies have been charged with the responsibility of administering and managing their programs as authorized by the Legislature. Agencies are also charged with the responsibility of preparing an annual operations plan as a part of the budgetary process for the operation of each of their assigned programs. State law provides for the establishment of a comprehensive financial management system that includes adequate controls over receipts, expenditures, and balances of Agency funds. It is mandated that this system include a modified accrual system, conform with generally accepted governmental accounting principles, and provide a reporting system whereby actual expenditures are compared to expenditures projected in the Agency's annual operation plan.

NOTE 2: The Arkansas Governor's Mansion Association

The Arkansas Governor's Mansion Association (the "Association") is a nonprofit corporation formed in 1984 to receive contributions for use in the continued maintenance, preservation, restoration, and enhancement of the Governor's Mansion. The Association is administered and managed by 30 Directors who serve without compensation. The Chair of the Governor's Mansion Commission and the spouse of the Governor are designated as Special Directors and occupy two of the Director positions at all times. The remaining 28 Directors are appointed by the Special Directors.

The following financial information related to the Association for the year ended June 30, 2021, was compiled by a certified public accounting firm and has not been audited.

	Ju	ne 30, 2021		June	9 30, 2021
Assets	\$	1,009,291	Revenues	\$	336,789
Liabilities			Expenses		108,838
Equity	\$	1,009,291	Net Income	\$	227,951

GOVERNOR'S MANSION AND MANSION COMMISSION SCHEDULE OF SELECTED INFORMATION JUNE 30, 2021 (UNAUDITED)

	For the Year Ended June 30,									
	2021		2021 2020		2019		2018		2017	
General Fund Total Assets	\$	446,118	\$	539,607	\$	399,760	\$	275,055	\$	163,237
Total Liabilities		96,387		104,859		42,339		56,629		70,293
Total Fund Equity		349,731		434,748		357,421		218,426		92,944
Net Revenues		119,343		222,398		390,005		318,173		358,707
Total Expenditures		1,308,938		1,445,071		1,383,940		1,392,691		1,382,510
Total Other Financing Sources (Uses)		1,104,578		1,300,000		1,132,930		1,200,000		1,045,000

Schedule 1

GOVERNOR'S MANSION AND MANSION COMMISSION OTHER GENERAL INFORMATION JUNE 30, 2021 (UNAUDITED)

A. Capital Assets

Capital assets purchased and in the custody of this Agency were recorded as expenditures at the time of purchase. Assets with costs exceeding \$5,000 and an estimated useful life exceeding one year are reported at historical cost, including ancillary costs (such as professional fees and costs, freight costs, preparation or setup costs, and installation costs). Infrastructure or public domain fixed assets (such as roads, bridges, tunnels, curbs and gutters, streets and sidewalks, drainage systems, and lighting systems) are also capitalized. Gifts or contributions are generally recorded in the accounts at acquisition value at the time received. Acquisition value is the market value if the Agency would have purchased the item. In accordance with current accounting principles generally accepted in the United States of America, general capital assets and depreciation are reported in the State's "Government-Wide" financial statements but are not reported in the governmental fund financial statements. Depreciation is reported for proprietary fund capital assets based on a straight-line method, with no salvage value. Estimated useful lives generally assigned are as follows:

Assets:	Years
Equipment	5-20
Buildings and building improvements	20-50
Infrastructure	10-40
Land improvements	10-100
Intangibles	4-95
Other capital assets	10-15

Capital assets activity for the year ended June 30, 2021, was as follows:

	Beginning Balance	Additions		Retirements			Ending Balance		
Governmental activities:									
Land	\$ 90,864					\$	90,864		
Improvements	2,545,518	\$	13,391				2,558,909		
Buildings	7,627,919		193,074				7,820,993		
Equipment	1,972,679		4,205	\$	1,401		1,975,483		
Infrastructure	639,168						639,168		
Construction in progress			37,753				37,753		
Other capital assets	 120,036						120,036		
Total governmental									
activities	\$ 12,996,184	\$	248,423	\$	1,401	\$	13,243,206		

B. Pension Plan

Arkansas Public Employees Retirement System (APERS)

<u>Plan Description</u> – The Agency contributes to APERS, a cost-sharing, multiple-employer defined benefit pension plan administered by the APERS Board of Trustees. APERS provides retirement and disability benefits, annual redetermination of benefit adjustments, and survivor benefits to plan members and beneficiaries. The Constitution of Arkansas, Article 5, vests with the General Assembly the legislative power to enact and amend benefit provisions of APERS as published in Chapters 2, 3, and 4 of Title 24 of the Arkansas Code Annotated. APERS issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained by writing to Arkansas Public Employees Retirement System, One Union National Plaza, 124 West Capitol, Little Rock, Arkansas 72201 or by calling 1-501-682-7855.

GOVERNOR'S MANSION AND MANSION COMMISSION OTHER GENERAL INFORMATION JUNE 30, 2021 (UNAUDITED)

B. Pension Plan (Continued)

Arkansas Public Employees Retirement System (APERS) (Continued)

<u>Funding Policy</u> – Contributory plan members are required to contribute 5% of their annual covered salary. The Agency is required to contribute for all covered state employees at the rate of 15.32% of annual covered payroll. The contribution requirements of plan members are established and may be amended by the Arkansas General Assembly. The contribution requirements of the Agency are established and may be amended by the APERS Board of Trustees. The Agency's contributions to APERS for the years ended June 30, 2021, 2020, and 2019, were \$84,756, \$81,893, and \$73,857, respectively, equal to the required contributions for each year.

C. Postemployment Benefits Other Than Pensions (OPEB)

Arkansas State Employee Health Insurance Plan (Plan)

<u>Plan Description</u> – The Department of Transformation and Shared Services – Employee Benefits Division (DTSS-EBD) provides medical and prescription drug benefits for eligible state employees and retirees. Policies for DTSS-EBD related to medical and prescription drug plans are established by the State and Public School Life and Health Insurance Board (Board) and may include ad hoc benefit changes or annual cost redeterminations. For the current year, no ad hoc or cost redetermination changes occurred. The Constitution of Arkansas, Article 5, vests the General Assembly with legislative power to enact and amend duties of and benefit provisions of the Board and DTSS-EBD, respectively, as published in Subchapter 4, Chapter 5 of Title 21 of the Arkansas Code Annotated. DTSS-EBD is included in the State of Arkansas's Annual Comprehensive Financial Report (ACFR), which includes all applicable financial information, notes, and required supplementary information. That report may be obtained by writing to Department of Transformation and Shared Services, 501 Woodlane, Suite 201, Little Rock, Arkansas 72201 or by calling 501-319-6565.

The Agency contributes to the Plan, a single employer defined benefit OPEB plan administered by DTSS-EBD, on a monthly basis. The Board establishes medical and prescription drug benefits for three classes of covered individuals: active employees, terminated employees with accumulated benefits, and retires and beneficiaries. The Plan is established on the basis of a pay-as-you-go financing requirement, and no assets are accumulated in a trust, as defined by Governmental Accounting Standards Board (GASB) Statement No. 75. The State's annual OPEB cost for the Plan is based on an actuarially-determined calculated amount made in accordance with GASB Statement No. 75.

<u>Funding Policy</u> – Employer contributions to the Plan are established by Ark. Code Ann. § 21-5-414 and may not exceed \$450 per budgeted position. Employees, retirees, and beneficiaries contribute varying amounts based on the type of coverage and inclusion of family members. Benefits for Medicare-eligible retirees are coordinated with Medicare Parts A and B, and the Plan is the secondary payer.

D. Compensated Absences – Employee Leave

Annual leave is earned by all full-time employees. Upon termination, employees are entitled to receive compensation for their unused accrued annual leave up to 30 days. Liabilities for compensated absences are determined at the end of the year based on current salary rates.

Sick leave is earned by all full-time employees and may be accrued up to 120 days. Compensation up to a maximum of \$7,500 for unused sick leave is payable to employees upon retirement.

Compensated absences are reported in the State's "Government-Wide" financial statements but are not reported as liabilities or expenditures in the governmental funds. However, the compensated absences payable attributable to this Agency's employee annual and sick leave as of June 30, 2021 and 2020, amounted to \$75,729 and \$107,898, respectively. The net changes to compensated absences payable during the year ended June 30, 2021, amounted to \$32,169.