

University of Central Arkansas

Conway, Arkansas

**Basic Financial Statements
and Other Reports**

June 30, 2025

LEGISLATIVE JOINT AUDITING COMMITTEE



UNIVERSITY OF CENTRAL ARKANSAS
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Arkansas

Sen. Jim Petty
Senate Chair
Sen. Jim Dotson
Senate Vice Chair



Rep. Robin Lundstrum
House Chair
Rep. RJ Hawk
House Vice Chair

Kevin William White, CPA, JD
Legislative Auditor

LEGISLATIVE JOINT AUDITING COMMITTEE ARKANSAS LEGISLATIVE AUDIT

INDEPENDENT AUDITOR'S REPORT

University of Central Arkansas
Legislative Joint Auditing Committee

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the business-type activities and the discretely presented component unit of the University of Central Arkansas (University), an institution of higher education of the State of Arkansas, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the University's basic financial statements as listed in the table of contents.

In our opinion, based on our audit and the report of other auditors, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component unit of the University as of June 30, 2025, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of the University of Central Arkansas Foundation, Inc. (Foundation), which represents 100% of the assets and revenues of the discretely presented component unit. Those statements were audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for the Foundation, is based solely on the report of the other auditors. The financial statements of the Foundation were not audited in accordance with *Government Auditing Standards*.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the University and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

As discussed in Note 2 to the financial statements, in 2025 the University adopted new accounting guidance, Governmental Accounting Standards Board Statement no. 101, *Compensated Absences*. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Comparative Information

The financial statements include partial prior-year comparative information, which has been derived from a complete set of financial statements. Such information does not include all of the information required to constitute a presentation in accordance with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the University's financial statements for the year ended June 30, 2024, from which such partial information was derived. We have previously audited the University's 2024 financial statements, and we expressed unmodified opinions on the respective financial statements of the business-type activities and the discretely presented component unit in our report dated September 29, 2025. In our opinion, the comparative information presented herein as of and for the year ended June 30, 2024, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, certain information pertaining to postemployment benefits other than pensions, and certain information pertaining to pensions on pages 7-15, 69-70, and 71-72 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the Schedule of Selected Information for the Last Five Years (Schedule 1) but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated September 8, 2026 on our consideration of the University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the University's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University's internal control over financial reporting and compliance.

ARKANSAS LEGISLATIVE AUDIT

A handwritten signature in dark ink, appearing to read "Kevin White", with a stylized flourish at the end.

Kevin William White, CPA, JD
Legislative Auditor

Little Rock, Arkansas
September 8, 2026
EDHE16525

Arkansas

Sen. Jim Petty
Senate Chair
Sen. Jim Dotson
Senate Vice Chair



Rep. Robin Lundstrum
House Chair
Rep. RJ Hawk
House Vice Chair

Kevin William White, CPA, JD
Legislative Auditor

LEGISLATIVE JOINT AUDITING COMMITTEE ARKANSAS LEGISLATIVE AUDIT

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER
MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS

INDEPENDENT AUDITOR'S REPORT

University of Central Arkansas
Legislative Joint Auditing Committee

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to the financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the business-type activities and the discretely presented component unit of the University of Central Arkansas (University), an institution of higher education of the State of Arkansas, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the University's basic financial statements, and have issued our report thereon dated September 8, 2026. Our report includes a reference to other auditors who audited the financial statements of the University of Central Arkansas Foundation, Inc. (Foundation), as described in our report on the University's financial statements. The financial statements of the Foundation were not audited in accordance with *Government Auditing Standards*, and accordingly, this report does not include reporting on internal control over financial reporting or compliance and other matters associated with the Foundation or that are reported on separately by those auditors who audited the financial statements of the Foundation.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the University's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the University's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the University's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of the state constitution, state laws and regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We noted certain matters that we reported to management of the University in a separate letter dated September 8, 2026.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the University's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

ARKANSAS LEGISLATIVE AUDIT

A handwritten signature in dark ink that reads "Matt Fink". The signature is written in a cursive, slightly slanted style.

Matt Fink, CPA
Deputy Legislative Auditor

Little Rock, Arkansas
September 8, 2026

Arkansas

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LEGISLATIVE JOINT AUDITING COMMITTEE ARKANSAS LEGISLATIVE AUDIT

MANAGEMENT LETTER

University of Central Arkansas
Legislative Joint Auditing Committee

We would like to communicate the following item that came to our attention during this audit. The purpose of such comment is to provide constructive feedback and guidance, in an effort to assist management to maintain a satisfactory level of compliance with the state constitution, laws and regulations, and to improve internal control. This matter was discussed previously with University officials during the course of our audit fieldwork and at the exit conference.

University management identified multiple non-existent students enrolled for the 2026 spring semester through an online fraud and identity theft scheme. The students appeared eligible to receive federal aid totaling \$77,330, and the funds were disbursed by the University. The University has recovered \$11,540. As of the report date, funds totaling \$65,790 have not been recovered.

STUDENT ENROLLMENT DATA – In accordance with Ark. Code Ann. § 6-60-209, we performed tests of the student enrollment data for the year ended June 30, 2025, as reported to the Arkansas Division of Higher Education, to provide reasonable assurance that the data was properly reported. The enrollment data reported was as follows:

	<u>Summer II Term</u>	<u>Fall Term</u>	<u>Spring Term</u>	<u>Summer I Term</u>
	<u>2024</u>	<u>2024</u>	<u>2025</u>	<u>2025</u>
Student Headcount	1,820	10,119	9,148	3,134
Student Semester				
Credit Hours	7,083	130,490	115,891	16,455

During our review, nothing came to our attention that would cause us to believe that the student enrollment data was not substantially correct.

This letter is intended solely for the information and use of the Legislative Joint Auditing Committee, the governing board, University management, state executive and oversight management, and other parties as required by Arkansas Code, and is not intended to be and should not be used by anyone other than these specified parties. However, pursuant to Ark. Code Ann. § 10-4-417, all reports presented to the Legislative Joint Auditing Committee are matters of public record and distribution is not limited.

ARKANSAS LEGISLATIVE AUDIT

A handwritten signature in cursive script that reads "Matt Fink".

Matt Fink, CPA
Deputy Legislative Auditor

Little Rock, Arkansas
September 8, 2026

UNIVERSITY OF CENTRAL ARKANSAS

Management's Discussion and Analysis (Unaudited)

Overview of the Financial Statements and Financial Analysis

The University of Central Arkansas is proud to present its financial statements for the fiscal year ending June 30, 2025. These statements, including the Statement of Net Position, the Statement of Revenues, Expenses, and Changes in Net Position, and the Statement of Cash Flows, reflect our strong financial stability and responsible management of resources.

This discussion and analysis of the University's financial statements provide a comprehensive overview of our financial activities for the year.

Statement of Net Position

The *Statement of Net Position* presents the assets, deferred outflows, liabilities, deferred inflows, and net position of the University as of June 30, 2025. The purpose of this statement is to present to the readers a fiscal snapshot of the year-end balances that were a result of the transactions posted during the fiscal year from July 1, 2024, through June 30, 2025. This statement also serves as a starting point for transactions that will occur for the next fiscal period. The assets and liabilities are broken down into current and noncurrent sections to provide information relative to the time required in converting noncash assets to cash or to cash equivalents or that may require the use of cash. The net position is the difference between assets and deferred outflows and liabilities and deferred inflows. The *Notes to the Financial Statements* explain the differences between current and noncurrent assets and liabilities.

Readers of the *Statement of Net Position* are able to determine the assets available to continue the operations of the Institution and how much the Institution owes vendors, lending institutions, and investors in the bonds of the University.

Net Position is divided into three major categories. *Net investment in capital assets* provides information on the Institution's equity in property, plant, and equipment owned by the Institution. *Restricted net position* is divided into two categories: nonexpendable and expendable. The corpus of the nonexpendable restricted resources is only available for investment purposes. Expendable restricted resources are available for expenditure by the Institution but must be spent for purposes as determined by donors and/or external entities that have placed time or purpose restrictions on the use of the assets. *Unrestricted net position* is resources available to the Institution for any lawful purpose of the institution.

UNIVERSITY OF CENTRAL ARKANSAS
Management's Discussion and Analysis (Unaudited)

Statement of Net Position (continued)

Statement of Net Position
June 30, 2025

	Year Ended June 30		Increase/ Decrease	Percent Change
	2025	2024		
Assets:				
Current assets	\$ 59,794,770	\$ 53,256,105	\$ 6,538,665	12%
Capital assets, net	237,701,137	237,169,362	531,775	0%
Other assets	42,898,431	60,465,932	(17,567,501)	-29%
Total Assets	340,394,338	350,891,399	(10,497,061)	-3%
Deferred Outflows of Resources	7,664,541	10,997,301	(3,332,760)	-30%
Liabilities:				
Current liabilities	23,288,608	21,064,145	2,224,463	11%
Non-current liabilities	213,566,579	227,451,247	(13,884,668)	-6%
Total Liabilities	236,855,187	248,515,392	(11,660,205)	-5%
Deferred Inflows of Resources	7,223,553	5,926,192	1,297,361	22%
Net Position:				
Invested in capital assets, net	45,598,539	37,436,186	8,162,353	22%
Restricted-nonexpendable	3,694,285	3,692,723	1,562	0%
Restricted-expendable	21,519,634	19,360,556	2,159,078	11%
Unrestricted	33,167,681	46,957,651	(13,789,970)	-29%
Total Net Position	\$ 103,980,139	\$ 107,447,116	\$ (3,466,977)	-3%

A review of the *Statement of Net Position* reveals that total assets decreased by \$10.50 million or 3%. Cash decreased \$8.07 million due to major construction and renovation projects. Accounts receivable decreased by \$3.20 million primarily due to timing of receipts related to federal, federal pass-through, and private grants and timing of collections on student receivables. Prepaid expenses decreased \$0.81 million due to recognition of current year expenses paid in prior periods. Investments increased \$1.19 million due to strong returns on endowment investments. Capital assets increase by \$0.53 million due to acquisitions during the year, net of depreciation.

Total liabilities decreased by \$11.66 million or 5%. Bonds and notes payable decreased by \$9.22 million due to regular payments of principal. Pension and other post-employment benefit liabilities decreased by \$5.27 million due to actuarial valuations. Accounts payable-payroll decreased \$1.53 million due timing of payments after prior year-end and expenses related to the University's health plan.

UNIVERSITY OF CENTRAL ARKANSAS
Management's Discussion and Analysis (Unaudited)

Statement of Net Position (continued)

Accounts payable increased by \$3.73 million, primarily due to the timing of invoicing on major construction and renovation projects. Unearned revenue increased \$0.80 million due to receipts related to federal pass-through grants, net of recognition of revenue received in prior years.

Total deferred outflows decreased by \$3.33 million or 30%. Costs related to debt refunding decreased by \$0.25 million due to amortization. Deferred outflows related to pension costs decreased by \$2.98 million, and deferred outflows related to OPEB decreased by \$0.10 million, both due to changes in actuarial valuations.

Total deferred inflows increased by \$1.30 million or 22%. Inflows related to pension costs increased by \$1.24 million, and inflows related to OPEB increased by \$0.16 million, both due to changes in actuarial valuations. Inflows related to leases decreased by \$0.10 million due to the on-going payments on lease agreements.

The aggregate of all changes results in a decrease in Total Net Position of \$3.47 million.

While the 2024-25 comparisons are important indicators of activity during the year under audit, it is important to look at some of the operating and non-operating categories over time. One of the important measures of an institution's fiscal stability is how operating revenues compare to operating expenses. Public institutions will normally not have an excess of operating revenues over operating expenses because state appropriations and federal and some state student grants are considered non-operating revenues under accounting principles generally accepted in the United States of America.

Statement of Revenues, Expenses and Changes in Net Position

The changes in total net position as presented on the *Statement of Net Position* are based on the activity presented in the *Statement of Revenues, Expenses and Changes in Net Position*. The purpose of the statement is to present the revenues received, the expenses paid by the Institution, both operating and non-operating, and any other revenues, expenses, gains, or losses received or spent by the Institution.

Operating revenues are generally received to provide goods and services to the various customers and constituencies of the institution. Operating expenses are those expenses paid to acquire or produce goods and services provided in return for the operating revenues and to carry out the mission of the Institution. Non-operating revenues are revenues received for which goods and services are not provided. For example, the Governmental Accounting and Standards Board (GASB) classifies state appropriations as non-operating revenues because the revenue is provided by the Legislature to the Institution without the Legislature directly receiving commensurate goods and services.

UNIVERSITY OF CENTRAL ARKANSAS
Management's Discussion and Analysis (Unaudited)

Statement of Revenues, Expenses and Changes in Net Position (continued)

***Statement of Revenues, Expenses and Changes in Net Position
For the Fiscal Year Ended June 30, 2025***

	Year Ended June 30		Increase/ Decrease	Percent Change
	2025	2024		
Operating revenues	\$ 106,464,363	\$ 103,894,636	\$ 2,569,727	2%
Operating expenses	(225,052,740)	(218,974,765)	(6,077,975)	3%
Operating loss	(118,588,377)	(115,080,129)	(3,508,248)	3%
Nonoperating revenues less expenses	115,026,651	108,289,556	6,737,095	6%
Loss before other revenues, expenses, gains or losses	(3,561,726)	(6,790,573)	3,228,847	-48%
Other revenues, expenses, gains or losses	94,749	6,707,988	(6,613,239)	-99%
Decrease in net position	(3,466,977)	(82,585)	(3,384,392)	4098%
Net position at beginning of year	107,447,116	107,529,701	(82,585)	0%
Net position at end of year	\$ 103,980,139	\$ 107,447,116	\$ (3,466,977)	-3%

The *Statement of Revenues, Expenses and Changes in Net Position* reflects a decrease in net position at the end of the year of \$3.47 million.

The financial statement shows that operating revenues increased by \$2.57 million, or 2%. The University's slight increase in tuition and fee rates resulted in an increase auxiliary revenue of \$2.08 million. Sales and services increased \$0.46 million due to building rentals and increased revenue at the interprofessional teaching clinic. Other operating revenues increased \$0.41 million, primarily due to rebate programs on major construction and renovation expenses. Operating grants decreased \$0.45 million due to the current year mix of programs.

Operating expenditures increased by \$6.08 million or 3%. Compensation and benefits increased \$4.41 million due to increased hiring and filling previously vacant positions and cost-of-living increases. Scholarships and fellowships increased \$3.67 million, primarily due to expansion of the Arkansas Challenge scholarship program and increased PELL grants. Supplies and services decreased by \$1.85 million due to strategic uses of operating expenditures and focus on capitalized construction and renovation projects.

Nonoperating revenues less expenses increased \$6.74 million, or 6%. Nonoperating grant and contract revenue increased by \$7.37 million, primarily due to the expansion of the Arkansas Challenge and PELL grant programs.

UNIVERSITY OF CENTRAL ARKANSAS

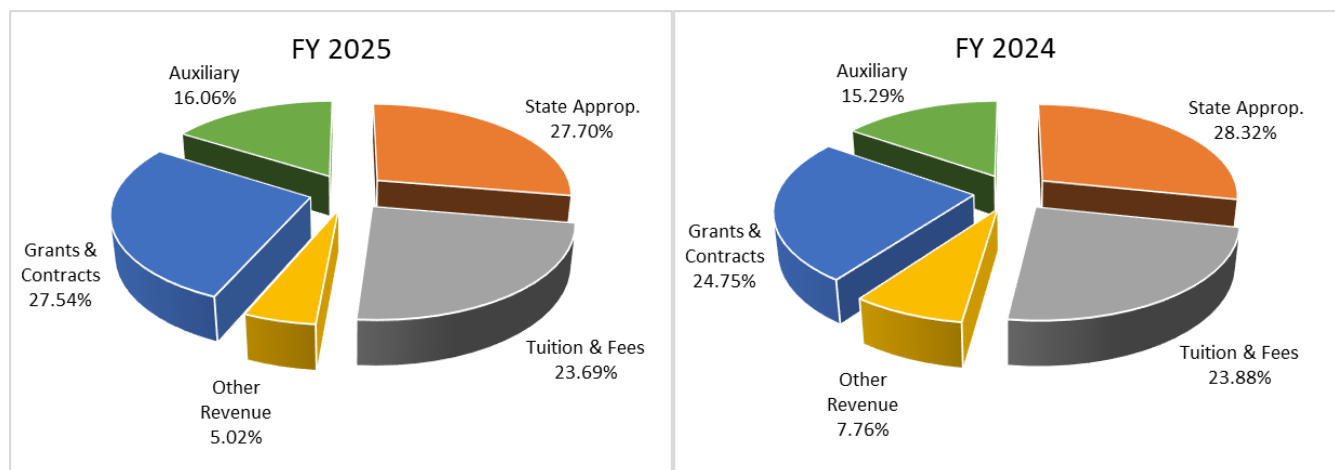
Management's Discussion and Analysis (Unaudited)

Statement of Revenues, Expenses and Changes in Net Position (continued)

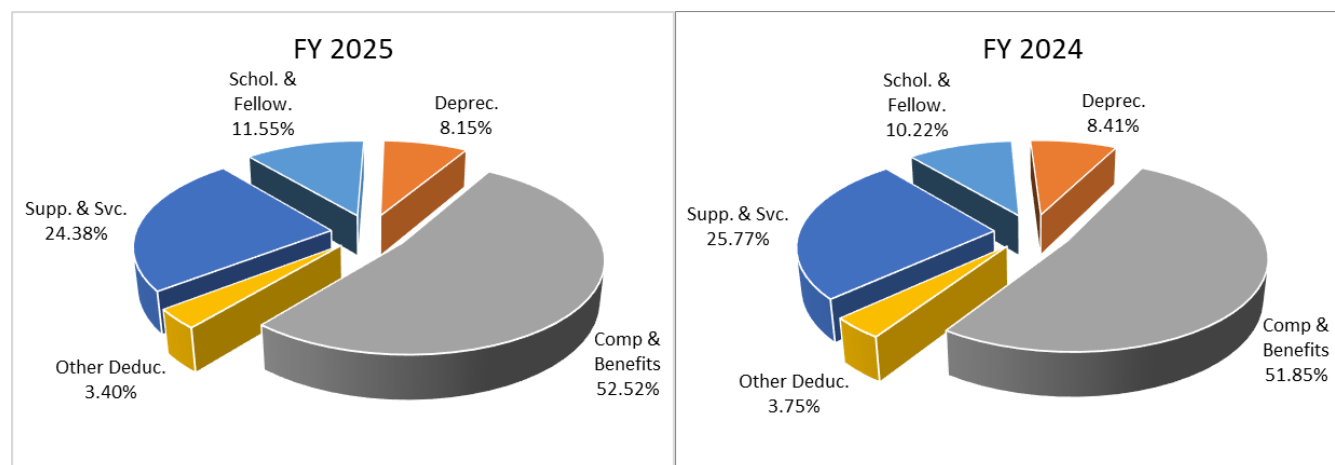
Gifts increased \$0.56 million, primarily related to funding of the UCA Commitment program. Other income increased \$0.32 million, primarily due to insurance proceeds received. Interest expense decreased \$0.32 million due to continued reduction in principal outstanding on bonds and notes, and reduced disposals of capital assets resulted in decrease disposal expense of \$0.37 million. Meanwhile, state appropriations decreased \$0.85 million related to productivity funding allocations, and investment income decreased \$1.33 million as a result of decreased cash held in investments.

Other revenues, expenses, gains or losses decreased \$6.61 million. Extraordinary impairment losses of \$6.75 million were recognized in prior year, and one-time capital gifts decreased \$0.59 million. Capital grants of \$0.76 million were received in the current year.

UNIVERSITY OF CENTRAL ARKANSAS REVENUE ANALYSIS



UNIVERSITY OF CENTRAL ARKANSAS EXPENDITURE ANALYSIS



UNIVERSITY OF CENTRAL ARKANSAS
Management's Discussion and Analysis (Unaudited)

Statement of Cash Flows

The *Statement of Cash Flows* presents detailed information about the cash activity of the Institution during the year. The statement is divided into the following five sections:

- ◆ The *Operating Cash Flows* section provides details of the operating cash flows and the net cash used by operating activities of the Institution.
- ◆ The *Non-capital Financing Activities* section reflects cash received and spent for non-operating financing activities.
- ◆ The *Capital and Related Financing Activities* section provides specific information on the cash used for the acquisition and construction of capital and related items.
- ◆ The *Cash Flows from Investing Activities* section indicates the purchases, proceeds, and interest received from investing activities.
- ◆ The last section reconciles the net cash used to the operating income or loss reflected on the *Statement of Revenues, Expenses, and Changes in Net Position*.

Capital Assets and Debt Administration

The University continued to make major capital investments in buildings and in construction in progress during Fiscal Year 2024-25. The following are some of the significant additions:

Funded By Bonds, Grants and Other Sources:

Academic and other E & G projects	15,993,110
Housing and other Auxiliaries	3,594,671
Infrastructure/Technology & Property	2,828,094
	\$ 22,415,875

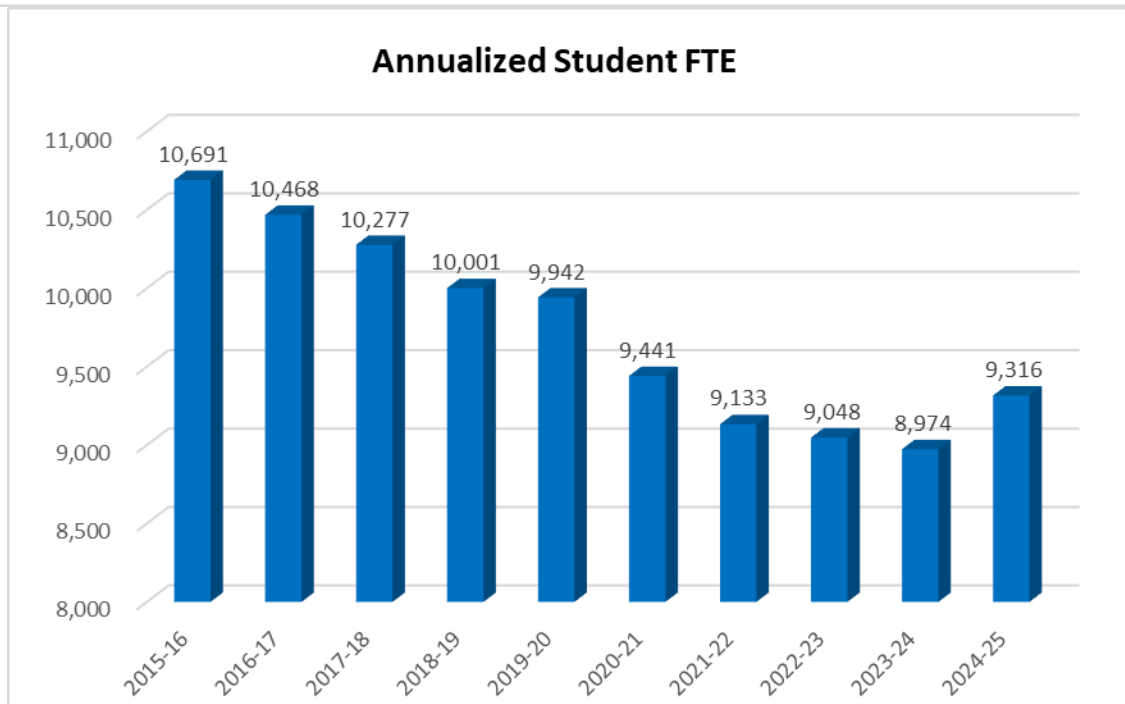
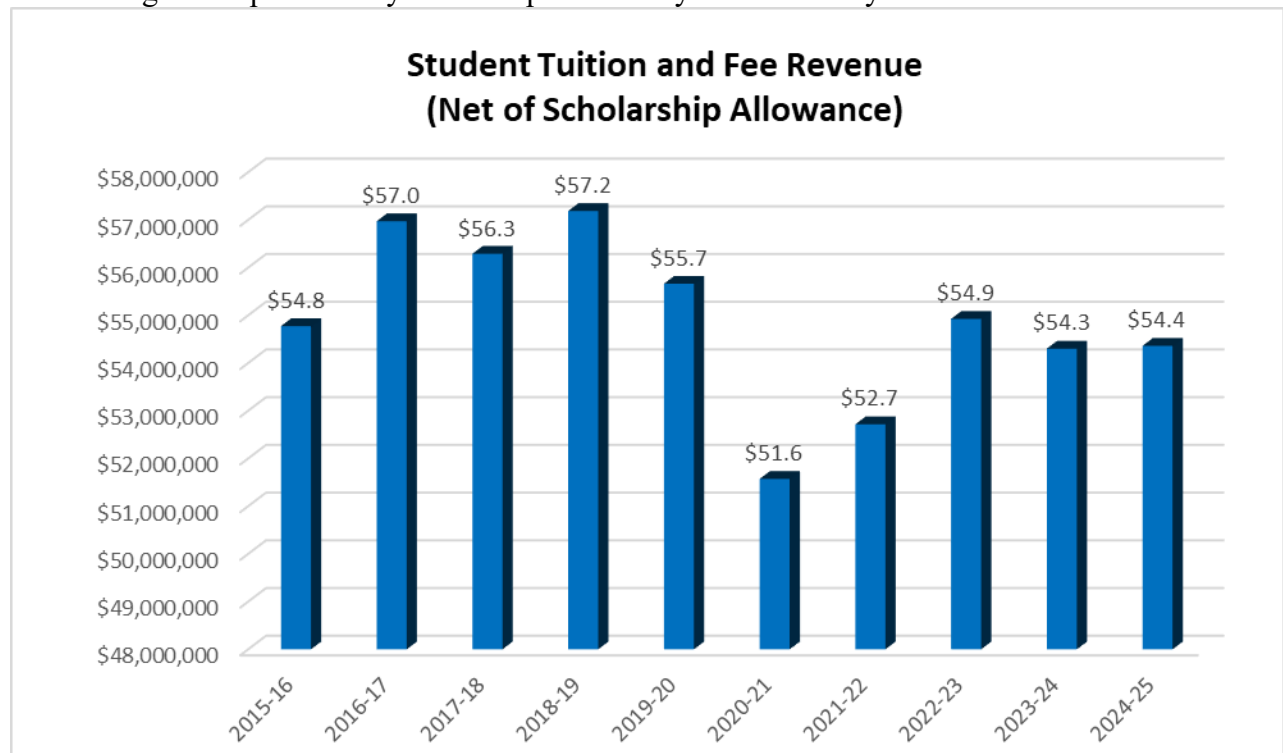
For additional information concerning Capital Assets and Debt Administration, see Notes 6, 11, 13, and 14 in the *Notes to the Financial Statements*.

UNIVERSITY OF CENTRAL ARKANSAS
Management's Discussion and Analysis (Unaudited)

Economic Outlook

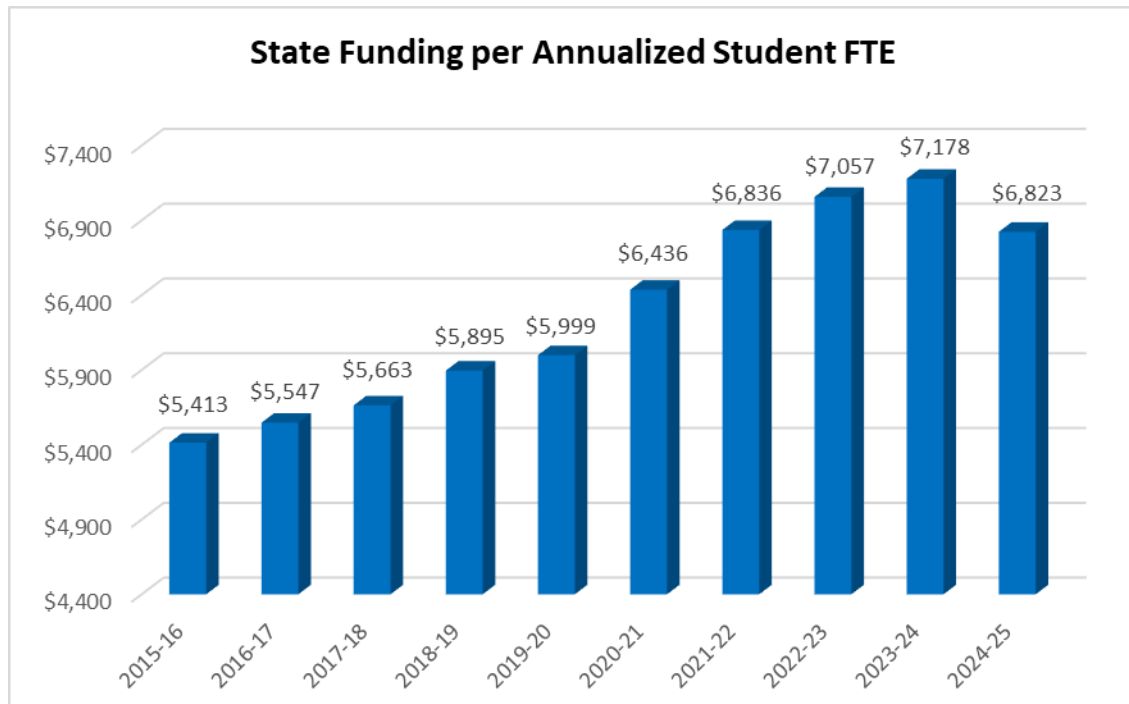
Indicators such as cash reserves, fund balances and ratio analyses all show positive trends and are consistent with the upward movement of net assets.

The following charts provide key trends experienced by the University:



UNIVERSITY OF CENTRAL ARKANSAS
Management's Discussion and Analysis (Unaudited)

Economic Outlook (continued)



***2024-25 information – Preliminary Data**

The University is not aware of any currently known facts, decisions, or conditions that are expected to have a significant effect on the current financial position or results of operations during the fiscal year beyond those that have already been discussed or that may be discussed in this portion of the report.

The overall funding provided by the State remains relatively stable. The University continues to monitor spending in all areas while placing an emphasis on building and maintaining unrestricted cash reserves and operating fund balances. Indicators point to continued optimism in revenue generation. These include stable state funding, enrollment, and demand for housing and food service.

In September of 2023, the university launched UCA Commitment, a new initiative designed to help lower the need for students to take out loans related to tuition and fees. This program has been designed to support Arkansas residents who are first-year college students, Pell-eligible, or whose families make \$100,000 or less a year. In Fall 2024, 767 of a record high 2,182 first-time freshmen were a part of our UCA Commitment program. That incoming class represented the largest year-to-year increase in over 25 years and a gain from the previous year of 26%. Within the fall 2024 UCA Commitment class, students entered UCA with an average high school GPA of 3.6 and an average ACT of 22. In the fall of 2025, UCA welcomed 555 students as part of that entering cohort of UCA Commitment students. In working to provide educational opportunities to Arkansas families, 56% of the incoming cohort was first-generation students, and they represented 64 Arkansas Counties. The fall 2025 cohort entered the institution with a 3.66 high school GPA and an average ACT score of 21.

UNIVERSITY OF CENTRAL ARKANSAS
Management's Discussion and Analysis (Unaudited)

Economic Outlook (continued)

As part of this continued effort, student success—especially retention and graduation rates—remains paramount in our efforts. As a result, UCA continues to invest in targeted retention efforts in such areas as academic advising, supplemental instruction, peer success coaching, and academic policy and process improvements. This focus is paying dividends with record high graduation rates: the four-year graduation rate exceeded 40% and the six-year graduation rate exceeded 53% for the first time in over two decades (based on the Fall 2017 cohort of first-time full-time undergraduate students).

The administration continues to closely monitor state revenues and is prepared to react to any revision state officials might make in the official revenue forecast. Further revisions in the state's official revenue forecast could result in state agencies, including institutions of higher education, being authorized to spend at a reduced level in future periods. This is the same challenge faced by all public institutions and agencies, as well as all private colleges and universities in the nation.

The Moody's Investors Service rating for the 2025 bond issues was A2 with a stable outlook.



Terri Canino
Vice President for Finance and Administration

UNIVERSITY OF CENTRAL ARKANSAS
COMPARATIVE STATEMENT OF NET POSITION
JUNE 30, 2025

	2024-2025	2023-2024
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 50,545,871	\$ 40,123,555
Accounts receivable-state	602,367	410,435
Accounts receivable-other, net of allowances of \$3,144,008 & \$2,763,243	5,997,611	9,325,719
Lease receivable	70,624	66,726
Student loans receivable	-	156,732
Prepaid expenses	1,315,465	1,890,754
Capital gifts receivable	62,268	62,268
Inventories	546,924	525,553
Bond issuance costs (prepaid insurance)	653,640	694,363
Total Current Assets	59,794,770	53,256,105
Noncurrent Assets		
Cash and cash equivalents	26,860,115	45,356,187
Deposits with trustees	2,437	3,840
Investments	11,789,623	10,601,603
Prepaid expenses	192,909	423,745
Lease receivable	1,620,159	1,690,784
Student loans receivable	2,113,589	1,953,602
Lease and SBITA assets, net of accumulated amortization of \$410,524 & \$508,148	319,599	436,171
Capital assets, net of accumulated depreciation & amortization of \$312,450,731 & \$294,524,619	237,701,137	237,169,362
Total Noncurrent Assets	280,599,568	297,635,294
TOTAL ASSETS	340,394,338	350,891,399
DEFERRED OUTFLOWS OF RESOURCES		
Debt refunding costs	2,810,467	3,062,718
Pensions	4,285,870	7,270,222
OPEB	568,204	664,361
TOTAL DEFERRED OUTFLOWS OF RESOURCES	7,664,541	10,997,301
LIABILITIES		
Current Liabilities		
Accounts payable and accrued liabilities	6,981,682	3,253,444
Accounts payable-payroll	1,640,093	2,981,378
Accrued interest payable	1,583,866	1,651,516
Bonds payable, current portion-net	9,248,148	9,000,147
Installment Purchase Agreement	140,373	134,264
Leases and SBITAs payable, current portion	254,820	220,039
Compensated absences	456,943	703,332
Unearned revenue	846,668	1,988,186
OPEB Liability	389,823	389,789
Deposits and funds held in trust for others	1,746,192	742,050
Total Current Liabilities	23,288,608	21,064,145
Noncurrent Liabilities:		
Accounts payable-payroll	1,200,000	1,388,400
Bonds payable, long term portion-net	176,689,858	185,938,006
Notes payable, long term portion-net	684,414	901,401
Installment Purchase Agreement	6,158,738	6,299,111
Leases and SBITAs payable, long term portion	68,361	207,174
Compensated absences	4,473,238	4,053,833
Unearned revenue	2,082,627	140,000
OPEB liability	2,914,930	3,058,511
Deposits and funds held in trust for others	378,803	1,419,274
Pension liability	17,127,091	22,257,018
Refundable federal advances	1,788,519	1,788,519
Total Noncurrent Liabilities	213,566,579	227,451,247
TOTAL LIABILITIES	236,855,187	248,515,392

UNIVERSITY OF CENTRAL ARKANSAS
COMPARATIVE STATEMENT OF NET POSITION
JUNE 30, 2025

	<u>2024-2025</u>	<u>2023-2024</u>
DEFERRED INFLOWS OF RESOURCES		
Pensions	3,606,070	2,369,219
OPEB	2,112,588	1,954,614
Leases	1,504,895	1,602,359
TOTAL DEFERRED INFLOWS OF RESOURCES	<u>7,223,553</u>	<u>5,926,192</u>
NET POSITION		
Net investment in capital assets	\$ 45,598,539	\$ 37,436,186
Restricted for:		
Non-Expendable		
Loans	324,250	322,688
Other	3,370,035	3,370,035
Expendable	21,519,634	19,360,556
Unrestricted	33,167,681	46,957,651
TOTAL NET POSITION	<u>\$ 103,980,139</u>	<u>\$ 107,447,116</u>

See accompanying summary of significant accounting policies and notes to financial statements.

UNIVERSITY OF CENTRAL ARKANSAS FOUNDATION, INC.
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2025 AND 2024

	2025	2024
ASSETS		
Cash and cash equivalents	\$ 1,414,945	\$ 1,374,982
Investments	90,745,635	85,792,213
Contributions receivable, net	4,391,548	5,445,944
Related party receivable	448,893	448,893
Investment in direct financing lease, net	6,537,140	6,789,556
Right of use asset, operating	85,725	-
Property and equipment, net	5,007,011	3,301,878
TOTAL ASSETS	\$ 108,630,897	\$ 103,153,466
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable	\$ 1,014,887	\$ 543,727
Accrued interest	-	57,246
Lease liability, operating	85,725	-
Long term debt, net	1,845,882	2,470,893
Obligations under annuity agreements	47,488	50,160
Amount held for University	11,789,623	10,601,603
Total Liabilities	14,783,605	13,723,629
Net Assets		
Without donor restrictions	18,680,160	15,219,574
With donor restrictions	75,167,132	74,210,263
Total Net Assets	93,847,292	89,429,837
TOTAL LIABILITIES AND NET ASSETS	\$ 108,630,897	\$ 103,153,466

UNIVERSITY OF CENTRAL ARKANSAS
COMPARATIVE STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE YEARS ENDED JUNE 30, 2025

	2024-2025	2023-2024
Operating Revenues:		
Student tuition & fees (net of scholarship allowances of \$41,081,205 & \$33,512,690)	\$ 54,361,216	\$ 54,302,416
Federal grants and contracts	5,586,678	6,518,267
State and local grants and contracts	3,028,981	1,424,009
Non-governmental grants and contracts	2,979,513	4,098,371
Sales & services of educational departments	1,944,208	1,479,242
Auxiliary Enterprises		
Athletics (net of scholarship allowances of \$1,767,959 & \$1,478,431)	6,018,073	6,387,240
Housing (net of scholarship allowances of \$5,429,188 & \$4,578,613)	18,741,970	16,730,458
Food Service (net of scholarship allowances of \$4,612,621 & \$3,564,508)	7,773,565	7,165,687
Student Center (net of scholarship allowances of \$372,052 & \$278,458)	865,935	759,443
Recreational Facilities (net of scholarship allowances of \$767,863 & \$642,761)	1,662,311	1,724,612
Other Auxiliary Enterprises (net of scholarship allowances of \$596,132 & \$509,370)	1,786,596	2,002,669
Other Operating Revenues	1,715,317	1,302,222
Total Operating Revenues	106,464,363	103,894,636
Operating Expenses:		
Compensation and benefits	122,358,808	117,951,163
Supplies and services	56,790,880	58,637,121
Scholarships and fellowships	26,917,913	23,246,219
Depreciation and Amortization	18,985,139	19,140,262
Total Operating Expenses	225,052,740	218,974,765
Operating Loss	(118,588,377)	(115,080,129)
Non-operating Revenues (Expenses):		
State appropriations	63,565,866	64,413,283
Federal grants and contracts	25,471,104	22,392,647
State and local grants and contracts	17,366,823	13,288,595
Non-governmental grants and contracts	8,772,616	8,559,582
Gifts	1,333,320	768,487
Investment income (net of investment expense of \$159,076 & \$140,513)	5,074,206	6,399,984
Interest expense and trustee fees	(6,786,535)	(7,106,481)
Disposal of capital assets (net of accumulated depreciation of \$800,974 & \$2,031,407)	(55,004)	(429,987)
Payments to foundation for scholarships	(188,171)	(150,042)
Other income	472,426	153,488
Net Non-operating Revenues (Expenses)	115,026,651	108,289,556
Income Before Other Revenues, Expenses, Gains or Losses	(3,561,726)	(6,790,573)
Other Revenues, Expenses, Gains or Losses		
Capital gifts	216,660	801,991
Extraordinary item- impairment gain, net of insurance recovery	-	6,748,145
Capital grants and contracts	759,892	-
Payments of mandatory fees to agency funds	(881,803)	(842,148)
Total Other Revenues, Expenses, Gains or Losses	94,749	6,707,988
Increase (Decrease) in Net Position	(3,466,977)	(82,585)
Net Position - Beginning of Year	107,447,116	107,529,701
Net Position - End of Year	\$ 103,980,139	\$ 107,447,116

See accompanying summary of significant accounting policies and notes to the financial statements.

UNIVERSITY OF CENTRAL ARKANSAS FOUNDATION, INC.
STATEMENTS OF ACTIVITIES
YEARS ENDED JUNE 30, 2025 AND 2024

	2025			2024		
	Without Donor Restriction	With Donor Restriction	Total	Without Donor Restriction	With Donor Restriction	Total
Support, Revenue, Gains (Losses), and Reclassifications						
Contributions and grants	\$ 358,690	\$ 5,072,726	\$ 5,431,416	\$ 1,220,879	\$ 8,473,426	\$ 9,694,305
Contributions of nonfinancial assets	179,293	-	179,293	263,973	-	263,973
Special events and other income	8,888	419,907	428,795	898,075	537,639	1,435,714
Membership dues and sponsorships	1,004,516	18,413	1,022,929	1,022,249	28,514	1,050,763
Lease income	292,746	-	292,746	293,645	-	293,645
Royalty income	9,937	-	9,937	21,381	-	21,381
Investment return	2,376,706	4,398,612	6,775,318	3,004,463	5,093,356	8,097,819
Change in fair value of annuity obligations	(10,128)	-	(10,128)	(12,613)	-	(12,613)
Net assets released from restrictions	8,952,789	(8,952,789)	-	6,019,266	(6,019,266)	-
Total Support, Revenue, Gains (Losses) and Reclassifications	13,173,437	956,869	14,130,306	12,731,318	8,113,669	20,844,987
Expenses						
Program services	8,629,624	-	8,629,624	9,574,908	-	9,574,908
Management and general	824,112	-	824,112	620,765	-	620,765
Fundraising	259,115	-	259,115	198,764	-	198,764
Total Expenses	9,712,851	-	9,712,851	10,394,437	-	10,394,437
Increase in Net Assets	3,460,586	956,869	4,417,455	2,336,881	8,113,669	10,450,550
Net Assets, Beginning of Year	15,219,574	74,210,263	89,429,837	12,882,693	66,096,594	78,979,287
Net Assets, End of Year	\$ 18,680,160	\$ 75,167,132	\$ 93,847,292	\$ 15,219,574	\$ 74,210,263	\$ 89,429,837

UNIVERSITY OF CENTRAL ARKANSAS
COMPARATIVE STATEMENT OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2025

	2024-2025	2023-2024
Cash Flows from Operating Activities		
Student tuition and fees (net of scholarships)	\$ 54,213,821	\$ 54,453,519
Grants and contracts	16,306,670	10,410,688
Collection of loans & interest to students	(3,254)	(4,405)
Auxiliary Enterprise revenues:		
Athletics	6,155,894	6,240,241
Housing	18,508,000	16,726,007
Food Service	7,689,437	7,271,529
Student Center	874,743	778,921
Recreational Facilities	1,676,737	1,706,409
Other auxiliary enterprises	1,843,977	2,191,815
Other receipts	3,511,840	2,383,066
Payments to employees/benefits	(124,513,617)	(116,503,921)
Payments to suppliers	(55,624,164)	(58,723,630)
Payments for scholarships and fellowships	(26,917,913)	(23,336,191)
Net cash used by operating activities	(96,277,829)	(96,405,952)
Cash Flows from Non-capital Financing Activities		
State appropriations	63,565,866	64,434,728
Private gifts	1,328,320	692,478
Federal grants and contracts	25,495,708	22,405,959
State, local, and private grants and contracts	26,182,412	21,805,205
Direct lending receipts	39,111,375	40,264,763
Direct lending payments	(39,108,488)	(40,222,102)
Other agency funds - net	282,758	165,375
Payment of mandatory fees to agency funds	(881,803)	(842,148)
Net cash provided by non-capital financing activities	115,976,148	108,704,258
Cash Flows from Capital and Related Financing Activities		
Capital grants and gifts	5,000	26,842
Proceeds from lease activities	116,463	116,169
Purchases of capital assets	(15,760,051)	(11,909,954)
Payments to trustee for bond principal	(8,715,000)	(8,720,000)
Payments to debt holders for principal other than for bonds	(351,250)	(346,304)
Payments to trustee for interest and fees	(6,495,895)	(6,809,108)
Payments to debt holders for interest and fees other than for bonds	(320,072)	(356,196)
Principal paid on leases payable	(245,515)	(329,329)
Interest paid on leases payable	(28,988)	(12,479)
Proceeds from insurance for capital assets	325,225	7,139,795
Net cash used by capital and related financing activities	(31,470,083)	(21,200,564)
Cash Flows from Investing Activities		
Proceeds from sales and maturities of investments	159,076	81,899
Purchase of investments	(1,535,266)	(1,801,590)
Interest on investments (net of fees)	5,074,198	6,550,045
Net cash provided by investing activities	3,698,008	4,830,354
Net increase in cash	(8,073,756)	(4,071,904)
Cash - Beginning of Year	85,479,742	89,551,646
Cash - End of Year	\$ 77,405,986	\$ 85,479,742

See accompanying summary of significant accounting policies and notes to the financial statements.

UNIVERSITY OF CENTRAL ARKANSAS
COMPARATIVE STATEMENT OF CASH FLOWS - Continued
FOR THE YEARS ENDED JUNE 30, 2025

Reconciliation of net operating revenues (loss) to net cash provided (used) by operating activities:	2024-2025	2023-2024
Operating Loss	\$ (118,588,377)	\$ (115,080,129)
Adjustments to reconcile net loss to net cash used by operating activities:		
Depreciation expense	18,985,139	19,140,262
Change in assets and liabilities:		
Receivables, net	3,832,187	(2,340,039)
Inventories	(21,371)	(124,517)
Deposits with others	(276,016)	74,750
Prepaid expenses and other assets	804,615	(391,185)
Accounts payable	(1,189,991)	1,133,388
Unearned revenue	801,109	303,413
Compensated absences	173,016	332,487
Pension liability	(908,724)	301,570
Other postemployment benefits liability	110,584	244,048
NET CASH USED BY OPERATING ACTIVITIES	\$ (96,277,829)	\$ (96,405,952)
Noncash Transactions		
Capital Gifts	\$ 216,660	\$ 797,588
Amortization of bond premium	288,874	289,240
Amortization of bond discount	3,727	3,727
Amortization of bond refunding gain/loss	252,251	252,251
Amortization of bond issuance costs (prepaid insurance)	40,723	41,206
Interest earned on reserve accounts held by trustee	15,101	10,275
Fair value adjustments to investments	1,158,624	1,568,072
Loss on disposal of certain capital assets	38,174	429,987
Payments by Foundation for scholarships	188,171	150,042
Right to use leased assets	247,822	588,641
Impairment of Burdick Hall		308,036

See accompanying summary of significant accounting policies and notes to financial statements.

UNIVERSITY OF CENTRAL ARKANSAS FOUNDATION, INC.
STATEMENTS OF CASH FLOWS
YEARS ENDED JUNE 30, 2025 AND 2024

	<u>2025</u>	<u>2024</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change In Net Assets	\$ 4,417,455	\$ 10,450,550
Adjustments to Reconcile Change in Total Net Assets to Net Cash (Used in) Provided by Operating Activities		
Depreciation	149,857	149,857
Amortization of debt issuance costs	1,748	1,748
Net appreciation in fair value of investments	(6,775,318)	(8,097,819)
Change in fair value of annuity obligations	10,128	12,613
Changes in operating assets and liabilities:		
Contributions receivable	1,054,396	1,876,461
Accounts receivable	-	(356,387)
Investment in direct financing lease	(169,856)	(169,856)
Accounts payable	(138,704)	535,377
Accrued interest	(57,246)	-
Obligations under annuity agreements	(12,800)	(12,800)
Amounts held for University	1,188,020	1,491,372
Net Cash (Used in) Provided by Operating Activities	<u>(332,320)</u>	<u>5,881,116</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments received on direct financing lease	422,272	453,450
Purchase of property and equipment	(1,245,126)	-
Proceeds from sale and maturity of investments	5,406,083	27,206,833
Purchases of investment	(3,584,187)	(33,318,682)
Net Cash Provided by (Used in) Investing Activities	<u>999,042</u>	<u>(5,658,399)</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Principal payments on long term debt	(626,759)	(110,465)
Net Cash Used in Financing Activities	<u>(626,759)</u>	<u>(110,465)</u>
NET INCREASE IN CASH AND CASH EQUIVALENTS	39,963	112,252
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	<u>1,374,982</u>	<u>1,262,730</u>
CASH AND CASH EQUIVALENTS, END OF YEAR	<u>\$ 1,414,945</u>	<u>\$ 1,374,982</u>
SUPPLEMENTAL DISCLOSURES OF NONCASH TRANSACTIONS		
Right of use assets obtained in exchange for operating lease liability	<u>\$ 86,553</u>	<u>\$ -</u>
Property and equipment in accounts payable	<u>\$ 609,864</u>	<u>\$ -</u>



NOTE 1: Reporting Entity:

The University of Central Arkansas was established as the Arkansas State Normal School by the General Assembly of Arkansas on May 14, 1907. On September 21, 1908, the Arkansas State Normal School was formally opened for instruction.

The name of the institution was changed from Arkansas State Normal School to Arkansas State Teachers College by the General Assembly of Arkansas in 1925; and by Legislative enactment, the Board of Trustees was given authority to grant appropriate degrees. To reflect the present multi-purpose nature of the Agency, the name was changed to State College of Arkansas by Act 5 of the 1967 Legislature. The Legislature changed the name of the institution to the University of Central Arkansas by Act 3 of 1975.

The financial reporting entity, as defined by Governmental Accounting Standards Board (GASB) Statement No. 14, *The Financial Reporting Entity*, consists of the primary government, organizations for which the primary government is financially accountable, and other organizations for which the nature and significance of their relationship with the primary government are such that exclusion could cause the financial statements to be misleading or incomplete.

The University of Central Arkansas is governed by a Board of Trustees appointed by the Governor of the state of Arkansas. The state of Arkansas allocates and allots funds to each state agency separately and requires that the funds be maintained accordingly. The state of Arkansas maintains the state allocated funds in the state treasury accounts with a specific fund designated for use by the University.

The University is an institution of higher education of the state of Arkansas.

Accounts of the University of Central Arkansas Foundation, Inc. are presented in a discrete separate presentation following the University's financial statements as required by GASB Statement no. 39, *Determining Whether Certain Organizations are Component Units* and GASB Statement no. 61, *The Financial Reporting Entity: Omnibus – an amendment of GASB Statements No. 14 and No. 34* based on the following criteria:

Legally separate- The Foundation is legally separate from the state and/or the University based on the Articles of Incorporation, organization by-laws, and mission statement.

Non-appointment of voting majority- The state and the University do not appoint any members to the board of the University of Central Arkansas Foundation, Inc.

Fiscal Dependence- The Foundation has total autonomy with respect to the assets held, the ability to issue bonded debt, and the ability to determine its budget without the approval of the state and/or the University. The Foundation is not financially accountable to the University.

Complete financial statements for the University of Central Arkansas Foundation, Inc. may be obtained from the UCA Foundation at 201 Donaghey, Buffalo Alumni Hall, Conway, AR 72035. The University of Central Arkansas Foundation, Inc. reports under the requirements of the Not-for-Profit Entities Topic of the Financial Accounting Standards Board (FASB) Accounting Standards. As such, certain revenue recognition criteria and presentation features differ from GASB revenue recognition criteria and presentation. No modifications have been made to the Foundation's financial information in the University's financial statements.



NOTE 2: Summary of Significant Accounting Policies:

Financial Statement Presentation: In June 1999, GASB issued Statement no. 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments*. This was followed by GASB Statement no. 35, *Basic Financial Statements and Management's Discussion and Analysis for Public Colleges and Universities* in November 1999. As an institution of higher education of the state of Arkansas, the University is also required to adopt GASB Statements no. 34 and no. 35. This was amended by GASB Statement no. 63, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources and Net Position* and GASB Statement no. 65, *Items Previously Reported as Assets or Liabilities*. These statements require a comprehensive, entity-wide perspective of the University's assets, liabilities, deferred outflows/inflows, net position, revenues, expenses, changes in net position, and cash flows, and replace the fund-group perspective previously required.

In March 2003, GASB issued Statement no. 40, *Deposit and Investment Risk Disclosures*. This statement was an amendment of GASB Statement No. 3 to limit required custodial credit risk disclosures. It also required certain disclosures of investments that have fair values that are highly sensitive to changes in interest rates, as well as deposit and investment policies related to the risks identified in the statement.

The University adopted GASB Statement no. 68, *Accounting and Financial Reporting for Pensions*, during fiscal year 2014-15. This statement addresses accounting and financial reporting for pensions that are provided to the employees of state and local governmental employers through pension plans that are administered through certain trusts. Please refer to note 17 for additional information.

The University adopted GASB Statement no. 72, *Fair Value Measurement and Application*, during fiscal year 2015-16. This statement provides guidance for determining a fair value measurement for financial reporting purposes, and for applying fair value to certain investments and disclosures related to all fair value measurements. Please refer to note 3 for additional information.

The University adopted GASB Statement no. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, effective for the fiscal year ended June 30, 2018. This statement replaces the requirements of GASB Statements no. 43 and no. 45, which were adopted in the fiscal years ended June 30, 2007 and June 30, 2008, respectively. The new statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expenditures related to other post-retirement benefits (OPEB). Please refer to note 21 for additional information.

The University adopted GASB Statement no. 84, *Fiduciary Activities*, effective for the fiscal year ended June 30, 2021. The new statement establishes specific criteria for state and local governments for identifying activities that should be reported as fiduciary activities and clarifies whether and how business-type activities should report their fiduciary activities. Management has determined that Statement no. 84 did not materially impact the University.



NOTE 2: Summary of Significant Accounting Policies: (Continued)

The University adopted GASB Statement no. 87, *Leases*, effective for the fiscal year ended June 30, 2021. In June 2017, GASB issued Statement No. 87, *Leases*, which provided guidance regarding lease accounting. It establishes a single model for lease accounting based on the foundational principle that a lease is financing the right to use an underlying asset. It requires the University to recognize lease liabilities and the intangible right to-use lease assets as lessee, and leases receivable and deferred inflows of resources as lessor. The provisions of the statement were effective for fiscal years beginning after December 15, 2019 (fiscal year 2021). Due to the COVID-19 pandemic, GASB issued Statement No. 95, *Postponement of the Effective Dates of Certain Authoritative Guidance*, extending the provisions of this statement by 18 months to fiscal year 2022. Please see Note 15 Leases for additional details.

The University adopted GASB Statement no. 96, *Subscription-Based Information Technology Arrangements*, effective for the fiscal year ended June 30, 2023. This statement enhances the relevance and reliability of the University's financial statements by requiring the University to report a subscription asset and subscription liability for a subscription-based information technology arrangement (SBITA) and to disclose essential information about the arrangement. The disclosures allow users to understand the scale and important aspects of the university's SBITA activities and evaluate the university's obligations and assets resulting from SBITAs.

The University adopted GASB Statement no. 101, *Compensated Absences*, effective for the fiscal year ended June 30, 2025, which updated recognition and measurement guidance for compensated absences. The University also adopted GASB Statement no. 102, *Certain Risk Disclosures*, effective for the fiscal year ended June 30, 2025, which enhanced disclosure requirements related to a government's risks, including vulnerabilities due to certain concentrations or constraints. Management has determined that Statements no. 101 and 102 did not materially impact the University.

Basis of Accounting: For financial reporting purposes, the University is considered a special-purpose government engaged only in business-type activities. Accordingly, the University's financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. The accrual basis of accounting requires recognition of revenues when earned and expenses when an obligation has been incurred. All significant intra-agency transactions have been eliminated.

In March 2009 issued GASB Statement no. 56, *Codification of Accounting and Financial Reporting Guidance Contained in the AICPA Statements on Auditing Standards*. In December 2010, GASB issued Statement no. 62, *Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements*. These statements brought the authoritative accounting and financial reporting literature together in one place, with the guidance modified as necessary. GASB Statement no. 56 was effective upon issuance and GASB Statement no. 62 was effective for the year ended June 30, 2013. In June 2015, GASB issued Statement no. 76, *The Hierarchy of Generally Accepted Accounting Principles for State and Local Governments*. This statement was effective for the year ended June 30, 2016 and established the order of priority of pronouncements and other sources of accounting and financial reporting guidance that should be applied. The University will ensure accuracy of reporting in accordance with the guidelines discussed in these statements.



NOTE 2: Summary of Significant Accounting Policies: (Continued)

Cash Equivalents: For purposes of the *Statement of Cash Flows*, the University considers all highly liquid investments with an original maturity of 90 days or less to be cash equivalents. These include demand deposits and cash on deposit with the State Treasury.

Investments: The University states its investments at fair market value in accordance with GASB Statement no. 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools*. Changes in unrealized gain (loss) on the carrying value of investments are reported as a component of investment income in the *Statement of Revenues, Expenses and Changes in Net Position*.

GASB Statement no. 52, *Land and Other Real Estate Held as Investments by Endowments*, aims to improve the quality of financial reporting by requiring state and local government endowments to report their land and other real estate investments at fair value, with changes in fair value reported in investment income; previously, the assets were stated at their historical cost. The University has previously adopted this policy and land and real estate investments are reported at their fair value.

GASB Statement no. 53, *Accounting and Financial Reporting for Derivative Instruments*, was issued in June 2008. The requirements of this statement are effective for financial statements for periods after June 15, 2009. This statement requires that derivative instruments covered in its scope, with the exception of synthetic guaranteed investment contracts (SGICs) that are fully benefit-responsive, are to be reported at fair value instead of the typical historical prices. This statement was further amended by GASB Statement no. 64 *Derivative Instruments: Application of Hedge Accounting Termination Provisions*. As of June 30, 2025, the University had no funds invested in derivative instruments.

GASB Statement no. 72, *Fair Value Measurement and Application*, was issued in February 2015. The requirements of this statement are effective for financial statements for periods beginning after June 15, 2015. This statement requires investments to be measured at fair value, and specifically defines an investment "as security or other asset that (a) a government holds primarily for the purpose of income or profit and (b) has a present service capacity based solely on its ability to generate cash or to be sold to generate cash." The statement establishes a hierarchy of inputs to valuation techniques used to measure fair value. The University has adopted this policy and applicable investments are reported at their fair value in note 3.

Accounts Receivable: Accounts receivable consist of tuition and fee charges to students and of auxiliary enterprise services provided to the students, faculty, and staff. Accounts receivable also include amounts due from federal, state and local governments, and/or private sources, in connection with reimbursement of allowable expenditures made pursuant to the University's grants and contracts. Accounts receivable are recorded net of estimated uncollectible amounts. The University determines its allowance by considering a number of factors, including the length of time accounts receivable are past due, the University's previous loss history, and the condition of the general economy and the industry as a whole. The University writes off specific accounts receivable when they become uncollectible, and payments subsequently received on such receivables are credited to the allowance for doubtful accounts. Accounts receivable were reduced by an allowance of \$3,144,008 and \$2,763,243 on June 30, 2025 and June 30, 2024, respectively.

Capital Gifts Receivable: Capital gifts receivable are valued at amount pledged.

Inventories: Inventories are valued at cost, as determined on a first-in, first-out basis.



NOTE 2: Summary of Significant Accounting Policies: (Continued)

Noncurrent Investments: Investments of the endowment and annuity funds are classified as noncurrent assets in the Statement of Net Position.

It is the University's policy to report all endowment funds, including those administered by other parties for investment purposes, as investments in the financial statements.

Capital Assets: Capital assets are recorded at cost on the date of acquisition, or at acquisition value on the date of donation in the case of gifts. For equipment, the University's capitalization policy includes all items with a unit cost of \$5,000 or more and with an estimated useful life of greater than one year. Renovations to buildings, infrastructure, and land improvements that significantly increase the value, adapt to a new or different use, and/or better, restore, or extend the useful life of the structure are capitalized. Routine repairs and maintenance are charged to operating expense in the year in which the expense is incurred.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets:

<u>Asset Classification</u>	<u>Estimated Life (Years)</u>
Furniture	10
Computer, Printers, etc.	5
Electrical-Mechanical	10
Maintenance	10
Fine Arts Equipment	10
Athletic and Recreational	5
Scientific	10
Transportation	10
Media Equipment	5
Library Holdings	10*
Library CD Rom Holdings	10*
Field Service	10
Audio Visual Holdings	10
Buildings, E&G, Instruc, Aux	30
Houses	20
Residence Halls	15
Infrastructure	10/20

*Note: Prior to fiscal year 2014-15, library holdings were depreciated over 15 years. A change to depreciate these items over 10 years was made in 2014-2015 fiscal year for items purchased in current and future fiscal periods. Items added prior to the 2014-15 year will continue to be depreciated over 15 years.



NOTE 2: Summary of Significant Accounting Policies: (Continued)

The University previously capitalized interest expense involving qualifying assets, if material. The amount of interest cost capitalized was interest cost on borrowings netted against any interest earned on temporary investments of the proceeds of those borrowings from the date of borrowing until the specified qualifying assets acquired with those borrowings were ready for their intended use. GASB Statement no. 89, *Accounting for Interest Cost Incurred before the End of a Construction Period*, was issued by GASB in June 2018. The University elected to adopt the Statement early, making it effective prospectively for the year ended June 30, 2019. For the year ended June 30, 2019 and periods ending thereafter, the University will no longer capitalize interest expense.

GASB Statement no. 51, *Accounting and Financial Reporting for Intangible Assets*, was issued by GASB in June 2007. The statement requires that all intangible assets not specifically excluded by its provisions be classified as capital assets. The requirements of this statement are effective for financial statements for periods beginning after June 15, 2009, but when applied, the requirements are applied retroactively.

The University has adopted the following capitalization policy for future intangible assets:

Intangible Asset	Capitalization Threshold	Amortization (years)
Internally developed Software	\$ 1,000,000	10
Purchased Software	500,000	5
Easements, land use, trademarks, copyrights & patents	250,000	15-20*

*Patents are amortized over 20 years.

At the time of adoption, the University reclassified certain assets that were previously classified as Infrastructure to Intangible Assets. The accumulated depreciation and annual depreciation expense after adoption was also reclassified to amortization. However, the University continued to amortize these assets over the original useful life of 20 years.

Deferred Outflows of Resources: Deferred outflows include the deferred gains and losses on debt refinancing (debt refunding) and certain transactions related to pensions.

Unearned Revenues: Unearned revenues include amounts received for tuition and fees and for certain auxiliary activities prior to the end of the fiscal year but related to a subsequent accounting period.

Compensated Absences: Employee vacation, sick leave, and compensatory time are accrued at year-end for financial statement purposes. The liability and expense incurred are recorded at year-end as accrued vacation, comp, and/or sick leave payable in the *Statement of Net Position*, and as a component of the compensation and benefit expense in the *Statement of Revenues, Expenses and Changes in Net Position*.

Determination of the current liability portion for vacation, sick leave, and compensatory time pay is based on the average of the last two fiscal years' actual experience for those employees who have terminated their services.



NOTE 2: Summary of Significant Accounting Policies: (Continued)

During the regular session of 2005, the Legislature of the State of Arkansas passed Act 1288 which became effective for the fiscal year 2005-2006. This allowed for compensation to be paid at the time of retirement or death for accrued sick leave, based upon the guidelines listed below. Prior to fiscal year 2011, this applied only to classified positions. Effective June 1, 2011, this now applies to both classified and non-classified employees. The amount paid is not to exceed \$7,500.

<u>Number of days (hours) accumulated</u> <u>(rounded to nearest day)</u>	<u>% of</u> <u>Days</u>		<u>% of</u> <u>Daily Salary</u>
50 days (400 hours) through 59 days (472 hours)	50%	X	50%
60 days (480 hours) through 69 days (552 hours)	60%	X	60%
70 days (560 hours) through 79 days (632 hours)	70%	X	70%
80 days (640 hours) or more	80%	X	80%

Pensions: For purposes of measuring the net pension liability and deferred outflows/inflows of resources related to pensions and pension expense, information about the fiduciary net position of the Arkansas Teacher Retirement System (ATRS) and Arkansas Public Employees Retirement System (APERS) Plans (the Plans) and additions to/deductions from the Plans' fiduciary net position have been determined on the same basis as they are reported by the Plans. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

In 2007, GASB issued Statement no. 50, *Pension Disclosures – an Amendment of GASB Statements no. 25 and 27*. The statement requires defined benefit pension plans and sole and agent employers to present additional note disclosures on the funded status of the plan, the aggregate actuarial cost method, and a reference to link the funded status disclosure to the notes to the financial statement. A disclosure should be made of the legal or contractual maximum contribution rates and if an actuarial assumption is different for successive years then the initial and the ultimate rates should be disclosed. The University does not maintain a defined benefit pension plan since those are State of Arkansas plans.

See Note 17 for additional information regarding Pensions.

Noncurrent Liabilities: Noncurrent liabilities include (1) principal amounts of bonds and notes payable, with contractual maturities greater than one year, and (2) accrued compensated absences and other liabilities that will not be paid within the next fiscal year.

Deferred Inflows of Resources: Deferred inflows include certain transactions related to pensions, other postemployment benefits and leases.

Net Position: The University's net position is classified as follows:

Net Investment in Capital Assets– This represents the University's total investment in capital assets, net of outstanding debt related to those capital assets.



NOTE 2: Summary of Significant Accounting Policies: (Continued)

Restricted-non-expendable – This includes endowment and similar type funds in which donors or other outside sources have stipulated certain amounts to be retained in perpetuity.

Restricted-expendable – This includes resources the University is legally and contractually obligated to use in accordance with restrictions imposed by third parties.

Unrestricted – This represents resources derived from student tuition and fees, state appropriations, sales and services of educational departments, and auxiliary enterprises. These sources may be used at the discretion of the Board of Trustees to meet current expenses for a variety of purposes. When an expense is incurred that can be paid using either restricted or unrestricted sources, the University's policy is first to apply the expense toward the unrestricted resources, and then toward the restricted resources.

Income Taxes: The University is tax exempt from state income taxes under Arkansas law. It is also tax exempt under Internal Revenue Service Code (Section 115(1)), except for unrelated business income tax. No provision for this tax is made in the financial statements due to materiality.

Classification of Revenues: The University has classified its revenues as either operating or non-operating revenues according to the following criteria:

Operating revenues: Operating revenues include activities that have the characteristics of exchange transactions, such as (1) student tuition and fees, net of scholarship discounts and allowances, (2) sales and services of auxiliary enterprises, net of scholarship discounts and allowances, and (3) other receipts, which include sales and services of educational activities.

Non-operating revenues: Non-operating revenues include activities that have the characteristics of non-exchange transactions, such as gifts and contributions, and other revenue sources that are defined as non-operating by GASB Statement no. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*, and GASB Statement no. 34, such as state appropriations, investment income, and grants received for student financial assistance.

Scholarship Discounts and Allowances: Student tuition and fee revenues, and certain other revenues from students, are reported net of scholarship discounts and allowances in the *Statement of Revenues, Expenses and Changes in Net Position*. Scholarship discounts are the difference between the stated charge for goods and services provided by the University and the amount that is paid by the students and/or third parties making payment on behalf of the students.

Refundable Federal Advances: For reporting purposes, the University has shown the federal portion of the Perkins Loan Program fund balance as a noncurrent liability on the Statement of Net Position. The amount refundable to the Federal government upon cessation of the program was \$1,788,519 as of June 30, 2025.

Pollution Remediation: In 2006, GASB issued Statement No. 49, *Accounting and Financial Reporting for Pollution Remediation Obligations*. This statement establishes standards for accounting and financial reporting for pollution remediation obligations, which are obligations to address the current or potential detrimental effects of existing pollution by participating in pollution remediation activities such as site assessments and cleanups. There were no outstanding pollution remediation issues at June 30, 2025 or June 30, 2024 and therefore, there was no impact on the financial statements.



NOTE 3: Cash, Cash Equivalents, and Investments:

The University uses commercial banks for its daily cash deposits, and these are carried at cost.

Deposits are exposed to custodial risk if they are not covered by depository insurance (FDIC) and are uncollateralized or collateralized with securities held by the pledging institution, not in the University's name. All University deposits in commercial banks were either insured or collateralized by securities held by third parties in the University's name or a letter of credit at June 30, 2025.

At June 30, 2025, the University's deposits with trustees totaled \$2,437 and were invested as follows:

- Federated Government Obligations Fund 395, a money market treasury fund rated AAAM by Standard & Poor's and Aaa-mf by Moody's Investors Service consisting of U.S. Treasuries, government agency securities and repurchase agreements. The weighted average maturity was 37 days.

The commercial bank deposits noted below do not include cash on hand in the amount of \$10,825.

Note: Holdings in Stephens Incorporated Trust's Equity Funds are not regulated by GASB Statement No. 40.

The University's Deposits with Trustees were invested as detailed below:

DEPOSITS WITH TRUSTEES			June 30, 2025
Fund Name	Fair Value	Moody's	S & P
Federated Government Obligations #395	2,109	Aaa-mf	AAAM
Federated Government Obligations IS #068	328	Aaa-mf	AAAM

Note: The Weighted Average Maturity for fund #395 was 37 days.

The Weighted Average Maturity for fund #068 was 40 days.



NOTE 3: Cash, Cash Equivalents, and Investments: (Continued)

Statement of Cash/Invested Assets	
TOTAL PLAN	JUNE 30, 2025
Cash Equivalent/Investment Type	Fair Value
Commercial Bank Deposits	\$ 77,395,161
Insured (FDIC)	500,000
Uninsured, Collateralized	76,895,161
Deposits with Trustees*	\$ 2,437
Bank of the Ozarks	
Federated Government Obligations Fund 5	2,437
UCA Foundation, Inc.	\$ 11,789,623
Stephens Inc.-STIB Fund-Cash	110,468
Stephens Inc.-Equities	8,161,227
Stephens Inc.-Fixed Income	1,187,416
Stephens Inc.-U.S. Government Securities	2,330,512

The Federated Government Obligations Fund #395 was valued using quoted market prices (Level 1 inputs).

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The University of Central Arkansas's investments summarized by credit risk, as defined by GASB Statement no. 40, are displayed below:

Credit Risk-S & P Quality Ratings					
TOTAL PLAN	JUNE 30, 2025				
Investment Type	Fair Value	NR*	AAA	A/AA	BBB/A
Fixed Income	1,187,416				
Vanguard ST Corp Bond	288,982	288,982			
Invesco Variable Rate Preferred	237,409				237,409
Ishares 1-3 years Treasury Bond ETF	48,059			48,059	
Ishares 1-5 year Inv Grade Corp Bond ETF	612,966				612,966
*No Rating					

Credit Risk Concentration		
TOTAL PLAN	JUNE 30, 2025	
Issuer Name	Fair Value	% of Assets
NONE		

Effective June 30, 2005, the University was required under GASB Statement no. 40 to provide investment risk disclosures for all invested funds. Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The investments of the University of Central Arkansas summarized by interest risk are displayed below:



NOTE 3: Cash, Cash Equivalents, and Investments: (Continued)

Interest Rate Risk				
Effective Duration (yrs)				
TOTAL PLAN		JUNE 30, 2025		
Investment Type	Fair Value	1 - 5	6 - 10	25+
Stephens Trust-Fixed Income	1,187,416	1,187,416	-	-

Investments are recorded at fair value. The University categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The University has the following recurring fair value measurements as of June 30, 2025:

- Corporate securities of \$8,201,380 and U.S. Government securities of \$2,330,512 are valued using quoted market prices (Level 1 inputs).
- The valuation method for investments measured at the net asset value (NAV) per share, totaling \$1,257,731 is presented on the following table:

Investment Type	Fair Value	Redemption Frequency
Money Market Funds	110,468	N/A
Mutual equity	937,987	Monthly; Quarterly
Mutual bond	209,276	Monthly
Total investments at NAV	<u>1,257,731</u>	

NOTE 4: Disaggregation of Receivable and Payable Balances:

Accounts receivable consisted of the following at June 30, 2025:

Student tuition and fees	\$ 2,261,499
Auxiliary enterprises	441,489
Loans	2,113,589
State of Arkansas	602,367
UCA Foundation	62,268
Federal and private grants and contracts	2,777,487
Leases	1,690,783
Other	<u>517,136</u>
Totals	<u>\$ 10,466,618</u>

*Note: Windgate Performing Arts building consists of \$62,268



NOTE 4: Disaggregation of Receivable and Payable Balances: (Continued)

Accounts payable consisted of the following at June 30, 2025:

Vendor accounts	6,981,682
Payroll	2,840,093
Accrued interest	<u>1,583,866</u>
Totals	<u>\$ 11,405,641</u>

NOTE 5: Inventories:

Inventories consisted of the following at June 30, 2025:

Maintenance	\$ 521,847
Postage	24,429
Central Duplicating	<u>648</u>
Totals	<u>\$ 546,924</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2025**



NOTE 6: Capital Assets:

Capital assets are stated as follows at cost or, if contributed, at acquisition value on the date of gift:

INVESTMENT IN CAPITAL ASSETS

	July 1, 2024			June 30, 2025
	Balance	Additions	Deductions	Balance
Capital Assets not Being Depreciated				
Land	\$ 19,008,593	\$ 1,334,999	\$ -	\$ 20,343,592
Construction in Progress	7,001,954	11,986,279	6,266,553	12,721,680
Works of Art	23,960	-	-	23,960
Archives	752,232	-	-	752,232
Total Capital Assets not Being Depreciated	26,786,739	13,321,278	6,266,553	33,841,464
Other Capital Assets				
Infrastructure	38,499,488	1,921,286	-	40,420,774
Buildings	408,095,850	7,890,869	30,876	415,955,843
Furniture and Equipment	26,921,939	913,454	288,016	27,547,377
Intangibles	5,290,741	-	-	5,290,741
Library Holdings	26,099,224	1,533,530	537,085	27,095,669
Right to use - Leases and SBITAs	944,319	247,822	462,018	730,123
Total Other Capital Assets	505,851,561	12,506,961	1,317,995	517,040,527
Less Accumulated Depr & Amort for:				
Intangibles	4,646,921	264,537	-	4,911,458
Infrastructure	24,572,138	1,336,710	-	25,908,848
Buildings	225,387,720	13,954,873	6,947	239,335,646
Furniture and equipment	20,051,943	1,652,097	256,941	21,447,099
Library holdings	19,865,897	1,518,868	537,085	20,847,680
Right to use - Leases and SBITAs	508,148	258,054	355,678	410,524
Total Accumulated Depreciation	295,032,767	18,985,139	1,156,651	312,861,255
Total Other Capital Assets, net	210,818,794	(6,478,178)	161,344	204,179,272
Capital Assets Summary:				
Capital Assets not being depreciated	26,786,739	13,321,278	6,266,553	33,841,464
Other capital assets, at cost	505,851,561	12,506,961	1,317,995	517,040,527
Less: Accumulated Depreciation	295,032,767	18,985,139	1,156,651	312,861,255
Total Other Capital Assets, net	210,818,794	(6,478,178)	161,344	204,179,272
Capital Assets, net	\$ 237,605,533	\$ 6,843,100	\$ 6,427,897	\$ 238,020,736



NOTE 7: Student Loans Receivable:

Student loans made through the Federal Perkins Loan Program comprise substantially all of the loans receivable at June 30, 2025. Under this program, the federal government provided a federal capital contribution to the University which the University matched at 33%. The University has not received a federal capital contribution since 2006.

Prior to September 30, 2017, the University provided low interest (5%) loans to eligible students. The authority for schools to make new Perkins Loans ended on this date with final disbursements allowed through June 30, 2018. Under certain conditions the loans can be forgiven at annual rates of 15% to 30% of the original balance up to the maximum of 50% to 100%. On forgiven loans, the University receives a percentage of the original forgiven loan as reimbursement from the federal government. The last reimbursement the University received from this fund was during the 2009-2010 fiscal year.

As the University determines the loans are uncollectible and not eligible for reimbursement by the federal government, the loans are written off and assigned to the U.S. Department of Education. The University is not obligated to repay the federal portion of the uncollected student loans.

The University began the liquidation process on July 26, 2021 for the Perkins Loan program.

NOTE 8: Deferred Outflows and Inflows of Resources:

In March 2012, the GASB issued *GASB Statement No. 65 – Items Previously Reported as Assets or Liabilities* (GASB 65), effective for periods beginning after December 15, 2012. GASB 65 requires the reclassification of certain items on the Statement of Net Position to new categories: Deferred Inflows or Resources, and Deferred Outflows of Resources.

Deferred outflows of resources consist of unamortized debt refunding costs of \$2,810,467, outflows related to pensions of \$4,285,870, and outflows related to other postemployment benefits of \$568,204 at June 30, 2025.

Deferred inflows of resources consist of inflows related to pensions of \$3,606,070, inflows to other postemployment benefits of \$2,112,588, and inflows related to leases of \$1,504,895 at June 30, 2025.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2025**



NOTE 9: Unearned Revenue:

Unearned revenue consists of the following at June 30, 2025:

Prepaid tuition and fees	\$ 138,158
Other deferred income	<u>2,791,137</u>
Totals	<u>\$ 2,929,295</u>

NOTE 10: Noncurrent Liabilities:

A summary of noncurrent liabilities as of June 30, 2025, follows:

	Balance July 1, 2024	Additions	Reductions	Balance June 30, 2025	Current Portion	Noncurrent Portion
Bonds payable						
Bonds	\$ 189,860,000	\$ -	\$ 8,715,000	\$ 181,145,000	\$ 8,970,000	\$ 172,175,000
Bond Premium	5,137,897	-	288,874	4,849,023	281,875	4,567,148
Bond Discount	(59,744)	-	(3,727)	(56,017)	(3,727)	(52,290)
Total bonds payable	194,938,153	-	9,000,147	185,938,006	9,248,148	176,689,858
Other Liabilities:						
Accrued compensated absences	4,757,165	683,184	510,168	4,930,181	456,943	4,473,238
Installment Purchase Agreement	6,433,375	-	134,264	6,299,111	140,373	6,158,738
Leases and SBITAs	427,213	247,822	351,854	323,181	254,820	68,361
Note Payable	901,401	-	216,987	684,414	-	684,414
OPEB liability	3,448,300	-	143,547	3,304,753	389,823	2,914,930
Refundable federal advances	1,788,519	-	-	1,788,519	-	1,788,519
Unearned revenue	2,128,186	2,535,413	1,734,304	2,929,295	846,668	2,082,627
Deposits and funds held in trust	2,161,324	331,526,330	331,562,659	2,124,995	1,746,192	378,803
Pension Liability	22,257,018	-	5,129,927	17,127,091	-	17,127,091
Total other liabilities	44,302,501	334,992,749	339,783,710	39,511,540	3,834,819	35,676,721
Total	\$ 239,240,654	\$ 334,992,749	\$ 348,783,857	\$ 225,449,546	\$ 13,082,967	\$ 212,366,579

Additional information regarding bonds payable is included in note 11.

Additional information regarding the note payable is included in note 13.

Additional information regarding the installment purchase agreement payable is included in note 14.

Additional information regarding the leases payable is included in note 15.

Additional information regarding the pension liability is included in note 17.

Additional information regarding the OPEB liability is included in note 21.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2025**



NOTE 11: Bonds Payable:

A summary of the principal and interest payments due on all bonds payable follows:

Fiscal Year	Total Principal	Interest	Total Payments
2026	\$ 8,970,000	\$ 6,131,866	\$ 15,101,866
2027	8,270,000	5,810,850	14,080,850
2028	7,725,000	5,542,783	13,267,783
2029	7,550,000	5,289,779	12,839,779
2030	7,810,000	5,040,527	12,850,527
2031-2035	45,610,000	20,771,663	66,381,663
2036-2040	43,125,000	13,078,431	56,203,431
2041-2045	34,095,000	6,036,556	40,131,556
2046-2050	17,990,000	1,407,763	19,397,763
Total Bonds	\$ 181,145,000	\$ 69,110,218	\$ 250,255,218
Net prem/disc	4,793,006	-	4,793,006
Totals	\$ 185,938,006	\$ 69,110,218	\$ 255,048,224

The amount of interest due for fiscal year 2025 includes total accrued interest payable of \$1,441,012.

A summary of changes in bonds payable per bond issue follows:

Date of Issue	Date of Maturity	Interest Rate	Amount Issued	Debt O/S June 30, 2025	Maturities as of June 30, 2025
2006B	2026	5.40-6.125	\$ 4,180,000	\$ 345,000	\$ 3,835,000
2006C	2026	5.40-6.125	4,180,000	345,000	3,835,000
2012A	2041	1.00-4.00	15,500,000	8,535,000	6,965,000
2015A	2044	2.50-4.00	14,000,000	13,920,000	80,000
2015B	2025	3.00-3.50	3,500,000	220,000	3,280,000
2015 AuxRef	2034	2.95	6,915,000	2,100,000	4,815,000
2015 StuRef	2036	2.00-4.00	18,245,000	10,355,000	7,890,000
2017A	2046	3.00-5.00	27,460,000	16,665,000	10,795,000
2017B	2029	3.00-5.00	3,795,000	2,580,000	1,215,000
2019A	2048	3.80 - 5.00	33,615,000	33,615,000	-
2019B	2029	2.88 - 3.72	11,555,000	5,075,000	6,480,000
2019C	2048	3.00 - 5.00	12,145,000	11,230,000	915,000
2020A	2049	3.00 - 5.00	20,000,000	18,380,000	1,620,000
2020B	2043	2.375-3.00	29,840,000	29,840,000	-
2020C	2031	0.991-2.328	13,365,000	9,850,000	3,515,000
2020D	2033	2.000-3.000	9,530,000	7,130,000	2,400,000
2020E	2043	0.551-3.150	12,515,000	10,960,000	1,555,000
Total Bonds			\$ 240,340,000	\$ 181,145,000	\$ 59,195,000
Net unamortized premium/discount			6,758,532	4,793,006	1,965,526
Totals			\$ 247,098,532	\$ 185,938,006	\$ 61,160,526

The University did maintain Housing System Reserves as required by bond covenants aggregating \$5,502,818 in 2025.



NOTE 12: Sales and Pledges of Receivables and Future Revenues:

The University has pledged future Student Fee revenue to repay \$85,860,000 in Student Fee revenue bonds. Proceeds from the bonds provided financing for construction, renovation, and implementation of Educational and General facilities and projects, and the refunding of existing Student Fee debt issues. The bonds are payable from pledged Student Fee revenues and are payable through 2026 to 2049. Pledged revenues are gross tuition and fees less Educational and General scholarships. Annual principal and interest payments on the bonds are expected to require approximately 7.49% of gross revenues and 10.11% of pledged revenues. The total principal and interest remaining to be paid on the bonds is \$124,152,400. Principal and interest paid for the current year was \$7,117,309. Gross revenues and pledged revenues were \$94,964,683 and \$70,433,034, respectively.

The University has pledged future Housing System revenue to repay \$81,725,000 in Housing System revenue bonds. Proceeds from the bonds provided financing for the construction of University student housing and the refunding of existing Housing System debt issues. The bonds are payable from Housing System revenues and are payable through 2025 to 2048. Pledged revenues are gross housing system revenues less gross housing system expenses. Annual principal and interest payments on the bonds are expected to require approximately 16.74% of gross revenues and 43.48% of pledged revenues. The total principal and interest remaining to be paid on the bonds is \$110,720,976. Principal and interest paid for the current year was \$6,249,858. Gross revenues and pledged revenues were \$37,325,898 and \$14,374,259, respectively.

The University has pledged future Other Auxiliary revenue to repay \$13,560,000 in Other Auxiliary revenue bonds. Proceeds from the bonds provided financing for the construction and renovation of existing Other Auxiliary debt issues. The bonds are payable from Other Auxiliary revenues and are payable through 2026 to 2041. Pledged revenues are the same as gross revenues. Annual principal and interest payments on the bonds are expected to require approximately 13.45% of gross and pledged revenues. The total principal and interest remaining to be paid on the bonds is \$18,078,503. Principal and interest paid for the current year was \$1,903,991. Gross and pledged revenues were \$14,156,322.

NOTE 13: Note Payable:

On May 28, 2013, the University entered into an agreement with First Security Bank for a loan of \$2,810,072. The proceeds were used to purchase the 5th Floor Sky Boxes at Bear Hall and the Weight Room addition on the indoor practice facility from the UCA Foundation, Inc. The term of the loan is fifteen years with interest-only due monthly, based upon the debt outstanding at a fixed rate of 3.94%. No principal payments are required until the end of the loan. Voluntary principal payments of \$216,987 and interest of \$32,064 were paid during the year ended June 30, 2025. The principal outstanding at June 30, 2025 was \$684,414. The total principal and interest remaining to be paid on the note is \$765,386, including \$1,124 in accrued interest as of June 30, 2025.

Fiscal Year	Total Principal	Interest	Total Payments
2026		\$ 27,340	\$ 27,340
2027		27,340	27,340
2028	\$ 684,414	26,292	710,706
Totals	\$ 684,414	\$ 80,972	\$ 765,386



NOTE 14: Installment Purchase Agreement:

A memorandum of understanding was signed on July 15, 2019, between the University and the University of Central Arkansas Foundation, Inc. (the Foundation) to construct housing facilities known as Greek Village Phase II. UCA was responsible for expenses related to site preparation, while the Foundation was responsible for expenses related to construction of the facilities. The facilities are owned by the Foundation and financed to the University, with the University assuming ownership of the buildings at the end of the finance term.

On June 1, 2019, a ground lease agreement between the University and the Foundation was finalized for the Foundation to lease land owned by the University for the purpose of construction of Greek Village Phase II. The Foundation agreed to pay \$1 per annum to the University, for the lease term of June 1, 2019 through June 30, 2050. Payment of \$31 for the entire lease term was received March 4, 2021.

On July 16, 2019, an installment purchase agreement between the University and the Foundation was finalized for the University to lease the housing facilities from July 1, 2019 through June 30, 2050. Beginning July 1, 2020, the University agreed to pay \$226,725 on a semi-annual basis until July 1, 2024, at which time the payment decreases to \$211,136 on a semi-annual basis until January 1, 2050.

The facilities were capitalized at a total cost of \$8,343,286 during the year ended June 30, 2021. Depreciation expense of \$504,458 for the facilities was recorded during the year ended June 30, 2025. Accumulated depreciation is \$2,270,063 as of June 30, 2025.

Principal and interest paid during the year ended June 30, 2025 were \$134,264 and \$288,008, respectively. The principal outstanding at June 30, 2025 was \$6,299,111. The total principal and interest remaining to be paid on the agreement is \$10,556,793, including \$141,730 in accrued interest as of June 30, 2025.

Fiscal Year	Total Principal	Interest	Total Payments
2026	\$ 140,373	\$ 281,898	\$ 422,271
2027	146,761	275,511	422,272
2028	153,440	268,832	422,272
2029	160,422	261,850	422,272
2030	167,723	254,549	422,272
2031-2050	5,530,392	2,915,042	8,445,434
Totals	\$ 6,299,111	\$ 4,257,682	\$ 10,556,793



NOTE 15: GASB 87-Leases:

GASB Statement No. 87 was adopted on July 1, 2021. It requires the University to recognize a lease liability and intangible right-to-use lease asset. As a result, these leases are reported at present value using the Federal Bank prime rate unless otherwise noted in the contract. Leases are amortized using the straight-line method. As of June 30, 2025, the right-to-use lease asset value was \$353,624.

Lease Description	Role	Classification	Right-To-Use Lease Asset	Accumulated Amortization	Net Asset
2125 College (Office Space)	Lessee	Building	\$ 105,801	\$ 101,393	\$ 4,408
Buffalo Alumni Hall	Lessee	Building	232,527	58,132	174,395
501 Woodlane (Little Rock)	Lessee	Building	15,296	-	15,296
			<u>\$ 353,624</u>	<u>\$ 159,525</u>	<u>\$ 194,099</u>

Principal and interest paid during the year ended June 30, 2025 were \$149,043 and \$8,973, respectively. The principal outstanding at June 30, 2025 was \$196,203. The total principal and interest remaining to be paid on the leases is \$206,197 as of June 30, 2025.

Fiscal Year	Principal	Interest	Total
2026	\$ 127,842	\$ 8,479	\$ 136,321
2027	68,361	1,515	69,876
Total	\$ 196,203	\$ 9,994	\$ 206,197

NOTE 16: Commitments:

The University was contractually obligated for the following at June 30, 2025:

Project Name	Estimated Completion Date	Contract Balance
Burdick Hall	August 2025	\$ 11,402,993
Torreyson Library District Cooling	September 2025	1,799,075
Housing Renovations and Repairs	August 2025	1,691,663
Campus District Cooling	September 2025	583,330
Major Maintenance - E&G/Campus Construction Projects	May 2026	535,212
New Multi-Purpose Arena	August 2026	329,550
Parking Lots	August 2025	211,297
Renovation of Snow Fine Arts	October 2025	201,075
Lewis Science Equipment	August 2025	165,855
President's Home Renovations and Repairs	August 2025	128,341
Stone Dam Creek Pedestrian Bridge	August 2025	111,900
Christian Cafeteria Renovations and Repairs	August 2025	64,386
Campus HVAC Controls Refresh	December 2025	58,752
		<u>\$ 17,283,429</u>



NOTE 17: Retirement and Pension Plans:

The University provides eligible employees the opportunity to participate in an alternate retirement plan, TIAA, two defined benefit plans, the Arkansas Teachers Retirement System and Arkansas Public Employees Retirement System, and three supplemental Retirement Account options with TIAA.

Alternate Retirement Plan: The plan is administered by Teachers' Insurance and Annuity Association (TIAA).

Plan Description: The University's Alternate Plan through TIAA is a defined contribution plan. The plan is a 403 (b) program as defined by Internal Revenue Service Code of 1986 as amended. TIAA is an insurance company offering participants a traditional annuity with guaranteed principal and a specific interest rate plus the opportunity for additional growth through dividends and a variable annuity. Arkansas Code Annotated authorized participation in the plan.

Funding Policy: The Alternate Plan is a contributory plan in which members must contribute at least 6% of their earnings to the plan. The University contributes an amount equal to 10% of earnings for members.

Schedule of Employer and Employee Contributions

Fiscal Year Ended	Employer Annual Contributions	Employee Annual Contributions
June 30, 2023	\$ 6,415,484	\$ 4,234,959
June 30, 2024	\$ 6,757,827	\$ 4,307,897
June 30, 2025	\$ 6,909,723	\$ 4,577,054

Arkansas Teacher Retirement System:

Plan Description: The University contributes to the Arkansas Teacher Retirement (ATRS), a cost-sharing multiple-employer defined benefit pension plan. ATRS, administered by a Board of Trustees, provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefit provisions are established by State law and can be amended only by the Arkansas General Assembly. The Arkansas Teacher Retirement System issues a publicly available financial report that includes financial statements and required supplementary information for ATRS. That report may be obtained by writing to Arkansas Teacher Retirement System, 1400 West Third Street, Little Rock, Arkansas 72201 or by calling 1-501-682-1517. The report is also available on the ATRS website, www.artrs.gov.

Benefits Provided: ATRS provides retirement, disability, and death benefits. Retirement benefits are determined as a percentage of the member's final average salary (computed using the average of the annual salaries paid during the period of 5 years of credited service producing the highest annual average) times the member's years of service. The percentage used is based upon whether a member is contributory or non-contributory, as follows:

Contributory	2.15%
Non-Contributory	1.39%



NOTE 17: Retirement and Pension Plans: (Continued)

Arkansas Teacher Retirement System: (Continued)

Members are eligible to retire with a full benefit under the following conditions: (1) at age 60 with five years of actual and reciprocal service, or (2) at any age with 28 years credited service. Members with 25 years of actual and reciprocal service who have not attained age 60 may retire with a reduced benefit.

Members are eligible for disability benefits with five years of service. Disability benefits are computed as an age and service benefit, based on service and pay at disability. Survivor benefits are payable to qualified survivors upon the death of an active member with five years of service. The monthly benefit paid to eligible spouse survivors is computed as if the member had retired and elected the 100% Survivor Annuity option. Minor child survivors receive a percentage of the member's highest salary earned. ATRS also provides a lump sum death benefit for active and retired members with 10 years of actual service. The amount for contributory members will be up to \$10,000 and up to \$6,667 for non-contributory members. A cost-of-living adjustment of 3% of the current benefit is added each year.

Effective July 1, 2011, new employees of the University are no longer eligible to participate in ATRS unless the new employee has 5 years of vested service with ATRS prior to becoming hired at the University. Existing University employees which enrolled in ATRS are allowed to continue participation.

Funding Policy: ATRS has contributory and non-contributory plans. The contributory plan has been in effect since the beginning of ATRS. The non-contributory plan became available July 1, 1986. Act 81 of 1999, effective July 1, 1999, requires all new members to be contributory and allowed active members as of July 1, 1999, until July 1, 2000, to make an irrevocable choice to be contributory or non-contributory. Act 93 of 2007 allows any non-contributory member to make an irrevocable election to become contributory on July 1 of each fiscal year.

Contributory members are required by code to contribute 7.00% of their salary. Each participating employer is required by code to contribute at a rate established by the Board of Trustees, based on the annual actuarial valuation. Prior to July 1, 2019, the University contributed 14% for the ATRS Plan members. The fiscal year 2023, 2024, and 2025 employer rates were 15.00%.

Schedule of Employer Contributions for ATRS

Fiscal Year Ended	Employer Annual Contributions	Employee Annual Contributions
June 30, 2023	\$ 1,322,035	\$ 612,272
June 30, 2024	\$ 1,285,073	\$ 580,730
June 30, 2025	\$ 1,292,451	\$ 606,195

Prior to July 1, 2019, the University contributed 14.00% for the ATRS T-Drop Plan members. The fiscal year 2023, 2024, and 2025 employer rate was 15.00%.



NOTE 17: Retirement and Pension Plans: (Continued)

Arkansas Teacher Retirement System: (Continued)

Schedule of Employer Contributions for ATRS T-Drop

Fiscal Year Ended	Employer Annual Contributions
June 30, 2023	\$ 101,672
June 30, 2024	\$ 132,854
June 30, 2025	\$ 151,462

At June 30, 2025, the University reported a liability of \$10,882,774 for its proportionate share of ATRS's net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was based on the University's contributions received by ATRS during the measurement period for employer payroll paid dates from July 1, 2023 through June 30, 2024, relative to the total employer contributions received from all of ATRS's participating employers. At June 30, 2024, the University's proportion was 0.254%.

For the year ended June 30, 2025, the University recognized pension expense of \$1,582,678.

At June 30, 2025, the University reported its proportionate share of ATRS's deferred outflows of resources and deferred inflows of resources from the following sources:

Deferred Outflows and Deferred Inflows - June 30, 2025

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual economic experience	\$ 317,391	\$ 7,641
Changes in actuarial assumptions	528,701	-
Difference between employer contributions and proportionate share	467,139	589,822
Difference between projected and actual investment earnings	-	1,201,874
University contributions subsequent to the measurement date	1,443,913	-
Total	\$ 2,757,144	\$ 1,799,337



NOTE 17: Retirement and Pension Plans: (Continued)

Arkansas Teacher Retirement System: (Continued)

The \$1,443,913 reported as deferred outflows of resources related to pensions resulting from University contributions to ATRS subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows and inflows of resources related to ATRS pensions will be recognized in pension expense as follows:

Fiscal Year Ended	Pension Expense Amount
2026	\$ (598,085)
2027	1,177,981
2028	(504,645)
2029	(561,357)
Total	\$ (486,106)

Actuarial Assumptions

The total liability was determined by an actuarial valuation as of June 30, 2024, using the following actuarial assumptions, applied to all prior periods included in the measurement:

Wage Inflation Rate	2.75%
Salary increases	2.75-5.75%
Investment rate of return	7.25%

Mortality rates were based on the Pub-2010 Healthy Retired, General Disabled, and General Employee Mortality for males and females.

The actuarial assumptions used in the June 30, 2024 valuation were based on the results of an actuarial experience study for the period July 1, 2015, through June 30, 2020.



NOTE 17: Retirement and Pension Plans: (Continued)

Arkansas Teacher Retirement System: (Continued)

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of geometric real rates of return were adopted by the plan's trustees after considering input from the plan's investment consultant and actuary. For each major asset class that is included in the pension plan's target asset allocation as of June 30, 2024, these best estimates are summarized in the following table:

Asset Target Allocation

Asset Allocation	Target Allocation	Long-Term Expected Real Rate of Return
Total Equity	48.00%	4.7%
Fixed Income	20.00%	2.4%
Alternatives	5.00%	4.5%
Real Assets	15.00%	4.6%
Private Equity	12.00%	6.9%
Cash Equivalents	0.00%	1.8%
Total	100.00%	

Single Discount Rate

A single discount rate of 7.25% was used to measure the total pension liability based on the expected rate of return on pension plan investments. The current member and employer contribution rates are 7% and 15% of active member payroll, respectively. The projection of cash flows used to determine this single discount rate assumed that member and employer contributions will be made in accordance with this schedule.

Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The following presents the University's proportionate share of the net pension liability, calculated using a single discount rate of 7.25%, as well as what the net pension liability would be if it were calculated using a single discount rate that is 1% lower or 1% higher.



NOTE 17: Retirement and Pension Plans: (Continued)

Arkansas Teacher Retirement System: (Continued)

Sensitivity of the Net Pension Liability to the Single Discount Rate

Discount Rate					
1% Decrease (6.25%)		(7.25%)		1% Increase (8.25%)	
\$	19,354,184	\$	10,882,774	\$	3,860,060

Arkansas Public Employees Retirement System:

Plan Description: The University contributes to the Arkansas Public Employees Retirement System (APERS), a cost-sharing multiple-employer defined benefit pension plan. Employees may elect coverage under APERS as a qualified retirement system. APERS, administered by a Board of Trustees, provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefit provisions are established by State law and can be amended only by the Arkansas General Assembly. The Arkansas Public Employees Retirement System issues a publicly available financial report that includes financial statements and required supplementary information for APERS. That report may be obtained by writing to Arkansas Public Employees Retirement System, 124 W. Capitol, Suite 400, Little Rock, Arkansas 72201-3704 or by calling 1-800-682-7377. The report is also available on the APERS website, www.apers.org.

Benefits Provided: APERS provides retirement, disability, and death benefits. Retirement benefits are determined as a percentage of the member's highest 3-year average compensation times the member's years of service. The percentage used is based upon whether a member is contributory or non-contributory as follows:

Contributory, prior to 7/1/05	2.07%
Contributory, on or after 7/1/05 but prior to 7/1/07	2.03%
Contributory, on or after 7/1/07	2.00%
Non-Contributory	1.72%

Members are eligible to retire with a full benefit under the following conditions: (1) at age 65 with five years of actual service; (2) at any age with 28 years of actual service; (3) at age 60 with 20 years of actual service if under the old contributory plan (prior to 7/1/05); or (4) at age 55 with 35 years of credited service for elected or public safety officials. Members may retire with a reduced benefit at age 55 with at least five years of actual service or at any age with 25 years of actual service.

Members are eligible for disability benefits with five years of service. Disability benefits are computed as an age and service benefit, based on service and pay at disability. Death benefits are paid to a surviving spouse as if the member had five years of service and the monthly benefit is computed as if the member had retired and elected the Joint and 75% Survivor option. A cost-of-living adjustment of 3% of the current benefit is added each year.

Effective September 1, 2016, the University eliminated the option for benefits-eligible employees who start work on or after September 1, 2016, to select the Arkansas Public Retirement System (APERS) as part of the University's retirement program.



NOTE 17: Retirement and Pension Plans: (Continued)

Arkansas Public Employees Retirement System: (Continued)

Funding Policy: APERS has contributory and non-contributory plans. Members are required to contribute 5.75% of their salary. Each participating employer is required by code to contribute at a rate established by the Board of Trustees of APERS, based on the annual actuarial valuation. For the fiscal year 2025, the current statutory employer rate was 15.32% of the annual covered payroll.

Schedule of Employer Contributions for APERS

Fiscal Year Ended	Employer Annual Contributions	Employee Annual Contributions
June 30, 2023	\$ 950,423	\$ 203,240
June 30, 2024	\$ 803,493	\$ 190,359
June 30, 2025	\$ 812,591	\$ 205,169

The University contributes 15.32% for the APERS Drop Plan members.

Schedule of Employer Contributions for APERS Drop

Fiscal Year Ended	Employer Annual Contributions
June 30, 2023	\$ 48,842
June 30, 2024	\$ 76,252
June 30, 2025	\$ 75,049

On June 30, 2025, the University reported a liability of \$6,244,317 for its proportionate share of APERS's net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was based on the University's contributions received by APERS during the measurement period for employer payroll paid dates from July 1, 2023, through June 30, 2024, relative to the total employer contributions received from all of APERS's participating employers. On June 30, 2024, the University's proportion was 0.251%.

For the year ending June 30, 2025, the University recognized a pension expense of \$(159,849).



NOTE 17: Retirement and Pension Plans: (Continued)

Arkansas Public Employees Retirement System: (Continued)

On June 30, 2025, the University reported its proportionate share of APERS's deferred outflows of resources and deferred inflows of resources from the following sources:

Deferred Outflows and Deferred Inflows – June 30, 2025

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual economic experience	\$ 242,329	\$ 255,302
Changes in actuarial assumptions	217,612	-
Difference between employer contributions and proportionate share	-	1,551,431
Difference between projected and actual investment earnings	181,145	-
University contributions subsequent to the measurement date	887,640	-
Total	\$ 1,528,726	\$ 1,806,733

The \$887,640 reported as deferred outflows of resources related to pensions resulting from University contributions to APERS subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows and inflows of resources related to APERS pensions will be recognized in pension expense as follows:

Fiscal Year Ended	Pension Expense Amount
2026	\$ (894,938)
2027	307,966
2028	(429,233)
2029	(149,442)
Total	\$ (1,165,647)

Actuarial Assumptions

The total liability was determined by an actuarial valuation as of June 30, 2024, using the following actuarial assumptions, applied to all prior periods included in the measurement:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level of Percent of Payroll, Closed
Remaining Amortization Period	16 years
Asset Valuation Method	4-year smoothed market; 25% corridor



NOTE 17: Retirement and Pension Plans: (Continued)

Arkansas Public Employees Retirement System: (Continued)

Actuarial Assumptions:

Investment Rate of Return	7.00%
Salary Increases	3.25-11.00%
Inflation Rate	3.25% wage, 2.50% price
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition
Mortality Table	Based on PubG-2010 Amount-Weighted Below-Median Income General Retiree Mortality tables males and females. Mortality rates are multiplied by 114% for males and 132% for females.
Average Service Life of All Members	3.6281

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected price inflation. Best estimates of arithmetic real rates of return for the 10-year period from 2024-2033 were based upon critical market assumptions provided by the plan's investment consultant. Each major asset class included in the plan's target asset allocation as of June 30, 2024, is summarized in the table below:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Broad Domestic Equity	39.00%	5.03%
International Equity	17.00%	6.34%
Real Assets	16.00%	4.51%
Absolute Return	5.00%	9.00%
Hedge Funds	2.00%	3.63%
Domestic Fixed	21.00%	3.38%
Total	100.00%	



NOTE 17: Retirement and Pension Plans: (Continued)

Arkansas Public Employees Retirement System: (Continued)

Discount Rate

A single discount rate of 7.00% was used to measure the total pension liability. This single discount rate was based on the expected rate of return on pension plan investments of 7.00%. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The following presents the University's proportionate share of the net pension liability using the current discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a single discount rate that is 1% lower or 1% higher.

Discount Rate		
1% Decrease (6.00%)	(7.00%)	1% Increase (8.00%)
\$ 10,655,056	\$ 6,244,317	\$ 2,607,988

Supplemental Retirement Accounts

Plan Description: The University provides all employees with the voluntary option of participating in a supplemental account with TIAA. In addition, employees have the option of participating in a Roth plan offered through TIAA.

The University previously provided all employees with the voluntary option of participating in a supplemental account with VALIC. Effective November 30, 2018, the University eliminated the option for employees to contribute to VALIC through payroll.

The vendors provide or provided contracts to the participants upon participation and all contributions are the property of the participants.

Funding Policy: Participants' contributions are tax-sheltered, except for the TIAA Roth plan, and contribution limits are based upon annual pre-tax calculations. The University makes no contributions to supplemental accounts.

Schedule of Annual Employee Contributions for Supplemental Retirement Accounts:

Fiscal Year Ended	TIAA Pre-Tax	TIAA Roth	TIAA-457
June 30, 2023	\$ 1,175,372	\$ 398,649	\$ 48,600
June 30, 2024	\$ 1,250,251	\$ 531,563	\$ 18,300
June 30, 2025	\$ 1,339,904	\$ 675,353	\$ 23,300



NOTE 17: Retirement and Pension Plans: (Continued)

Voluntary Employee Retirement Incentive Plan

At the meeting of the UCA Board of Trustees on August 12, 2022, approval was given for a Voluntary Employee Retirement Incentive plan. Employees who were age 59.5 or older and had at least 4 years of total full-time employment at the University as of December 31, 2022 or employees with at least 28 years of service with UCA or the State or Arkansas, were eligible to participate in the plan. Those who elected to participate received a \$5,000 payout, 10% of their base salary as of December 31, 2022, along with 0.5% of their base salary for each year of continuous service, up to a maximum of 20% of the employee's base salary as of December 31, 2022. Payments were and will be made as contributions to TIAA accounts. The effective retirement date for participants in the program was either December 31, 2022, or May 15, 2023. Total payments of \$890,123 to a total of 67 eligible employees will be made related to the plan. Payments of \$418,390 were made in the fiscal year ending June 30, 2023; additional payments of \$471,733 were made in the fiscal year ending June 30, 2024. No additional payments were made in the fiscal year ending June 30, 2025.

Additional payments related to the Voluntary Employee Retirement Incentive Plan are discussed in Note 21.

Funding Policy: Contributions are tax-sheltered, and contribution limits are based upon annual pre-tax calculations.

Schedule of Annual Employer Contributions for Supplemental Retirement Accounts related to Voluntary Employment Retirement Incentive Plan

Fiscal Year Ended	TIAA
June 30, 2023	\$ 418,390
June 30, 2024	\$ 471,733
June 30, 2025	\$ -

NOTE 18: Claims and Judgments/Contingencies:

The following claims and potential judgments/contingencies existed as of June 30, 2025, and subsequently.

Equal Employment Opportunity Commission (EEOC) Complaints

A former employee filed an EEOC complaint on May 29, 2018, alleging unlawful termination based on race, sex, and pregnancy. The University contested the allegations and filed a response on July 10, 2018. The EEOC issued its right-to-sue letter on August 31, 2018. The former employee has not filed and served a suit as of the date of the financial statements.

A former employee filed an EEOC complaint on February 28, 2020, alleging denial of a reasonable accommodation and discharge because of a disability. The University contested the allegations and filed a response to the EEOC complaint on March 20, 2020. The EEOC issued its notice of rights letter on August 27, 2020. The former employee has not filed and served a suit as of the date of the financial statements.



NOTE 18: Claims and Judgments/Contingencies: (Continued)

Equal Employment Opportunity Commission (EEOC) Complaints (Continued)

A former part-time employee filed an EEOC complaint in July 2020 alleging that she was discharged and harassed based on race. The complaint was dismissed on the basis that her charge was not filed timely with EEOC. The EEOC issued its right-to-sue letter on December 21, 2020. The employee filed a complaint in the United States District Court, Eastern District of Arkansas, on April 12, 2021, alleging employment discrimination on the basis of race and disability. The court dismissed the case on April 20, 2021, for failure to timely file. The employee filed a petition in October 2021 in the United States Supreme Court, which was subsequently denied by the Court in December 2021. The employee also filed a claim with the Arkansas Claims Commission in July 2020 seeking payment for two hours of work allegedly performed in October 2019. In January 2021, the Claims Commission awarded the employee \$37 for one hour of pay and \$2.22 in interest. The employee filed an appeal with the Arkansas General Assembly, and the decision of the Commission was accepted.

A former employee filed an EEOC complaint on November 2, 2021, alleging constructive discharge based on racial discrimination. The University contested the allegations and filed a response on November 19, 2021. The EEOC issued its notice of rights letter on August 31, 2022. The former employee has not filed and served a suit as of the date of the financial statements.

A former employee filed an EEOC complaint on February 17, 2022, alleging unlawful termination based on disability and age. The University contested the allegations and filed a response on March 15, 2022. The EEOC issued its notice of rights letter on August 22, 2022. The former employee has not filed and served a suit as of the date of the financial statements.

A current employee filed an EEOC complaint on March 21, 2023, alleging discrimination based on race and disability. The University contested the allegations and filed a response on April 26, 2023. The EEOC issued its notice of rights letter on September 7, 2023. The employee has not filed and served a suit as of the date of the financial statements.

A current employee filed an EEOC complaint in May 2024, alleging discrimination based on race. The University contested the allegations and filed a response in June 2024. The EEOC issued its notice of rights letter on April 9, 2025. The employee has not filed and served a suit as of the date of the financial statements.

A former employee filed an EEOC complaint in February 2025, alleging discrimination based on disability. The University contested the allegations and filed a response in March 2025. The EEOC issued its dismissal and notice of rights letter on February 9, 2026. The employee subsequently filed a complaint with the United States Department of Labor, and the Department has concluded that matter. The employee has not filed and served a suit as of the date of the audit opinion.

Petition for Declaratory Judgement

A person filed a petition for declaratory judgment on July 2, 2020, seeking to invalidate a gift deed transferring approximately five acres of land in Perry County from the Rosenwald Community to the Board of Trustees of UCA. The person alleges that the Rosenwald Community did not properly transfer the five acres of land. The person seeks to invalidate the transfer, but there are no allegations of wrongdoing on the part of the university. The Attorney General's office is representing the University. The University contested the allegations and filed a response to the petition on August 10, 2020. The Court set aside the deed on July 5, 2022.



NOTE 19: Related Party Transactions:

UCA/CRHS Healthcare Education Foundation, Inc.

UCA/CRHS Healthcare Education Foundation, Inc. is a non-profit entity created for the purpose of building and maintaining a healthcare education facility to be used by the University's Department of Nursing as well as the Conway Regional Health System (CRHS) for training and education of its nursing staff. A 50-year ground lease began on January 1, 2012, and an application for 501(c)(3) status was filed with the Internal Revenue Service in September 2011.

In fiscal year 2013, it was determined that this entity will only collaborate on programming related to the Department of Nursing and on programming benefitting the public.

Rev. Cornell Maltbia is a former member of the UCA Board of Trustees, and is also a member of the CRHS Board of Directors.

Dr. Michael Stanton was appointed to the UCA Board of Trustees by Arkansas Governor Asa Hutchinson for a seven-year term beginning January 15, 2022. Dr. Stanton is the chief of staff at Conway Regional Health Systems. The University has previously entered into contracts with CRHS to provide billing services for its on-campus clinics.

Centennial Bank/Investment Contract

On July 1, 2017, the University began a contract with Centennial Bank to provide a short term investment vehicle for University funds. Centennial Bank is owned by Home Bancshares, Inc. The contract was for one year, with an option to renew annually for up to seven years total, and was subsequently renewed on July 1, 2018, July 1, 2019, July 1, 2020, and July 1, 2021. A Request for Proposals was issued related to this contract on February 21, 2017, and an evaluation committee recommended Centennial Bank out of four proposals submitted. The Board of Trustees authorized the contract at its May 12, 2017 meeting, with trustees Robert Adcock, Jr., Kay Hinkle, and Brad Lacy abstaining from the vote.

Mr. Adcock is on the Home Bancshares Board of Directors and holds a minority ownership stake. Mrs. Hinkle's spouse, James Hinkle, is on the Home Bancshares board of directors and holds a minority ownership stake. Mr. Lacy is a shareholder in Home Bancshares. Mr. Lacy's UCA Board term ended January 15, 2019. Mr. Adcock's UCA Board term ended February 7, 2023.

In addition, former University Board of Trustees member Randy Sims is a Bank Officer for Centennial Bank, with a minority ownership stake, and Vice Chairman of the Home Bancshares Board of Directors.

A Request for Proposal was issued related to this investment contract in 2024, and an evaluation committee recommended Centennial Bank. The contract began on July 1, 2024, and was subsequently renewed on July 1, 2025. Mr. Jim Rankin, Jr., who was appointed to the UCA Board of Trustees in 2023 is on the Home Bancshares board of directors and holds a minority ownership stake.



NOTE 19: Related Party Transactions: (Continued)

Conductor

On July 28, 2015, the University of Central Arkansas entered into a contract with Startup Junkie Consulting, for the period August 24, 2015 to June 30, 2016, with an option for extensions to June 30, 2020, to evaluate University programs in innovation and entrepreneurship and to develop start-up opportunities for the UCA community via an initiative called Conductor. The contract was later amended, in September 2016, to run from October 1, 2016 to September 30, 2019, at a contracted amount of \$1.378 million. The contract was again amended, in April 2019, to run from October 1, 2019 to June 30, 2022, at a contracted amount of \$1.306 million. On May 26, 2022, the Board of Trustees approved a new three-year agreement starting July 1, 2022, for \$250,000 per year. The agreement ended on June 30, 2025.

The contract was part of a larger public-private partnership between the University, Startup Junkie Consulting, and the Community Venture Foundation (collectively, the Central Arkansas Venture Team) to deliver mentoring, counseling, training, capital readiness, and technical assistance to startups, small business, and emerging investors in Central Arkansas, via an initiative called Conductor. The initiative was announced November 26, 2016.

Blue Cross Blue Shield / USABLE

The University entered into multiple contracts with Blue Advantage of Arkansas and USABLE Corporation on January 1, 2010 to provide dental insurance, life insurance, and long-term disability insurance. All contracts were for one year, with an option to renew annually up to seven years total, and were subsequently renewed on January 1, 2017 with similar terms. The agreements with USABLE Corporation expired on December 31, 2023 and were not renewed.

On January 1, 2023, Blue Advantage of Arkansas became the administrator of the UCA health insurance plan. The contracts with Blue Advantage of Arkansas related to the UCA health insurance and dental insurance plans expire on December 31, 2025.

Curtis Barnett was appointed to the UCA Board of Trustees by Arkansas Governor Asa Hutchinson for a seven-year term beginning January 15, 2020. Mr. Barnett is the current president and chief executive officer for Blue Advantage of Arkansas and was president and CEO of USABLE Corporation from 2008 to 2016.

Oxford American

For several years, the University has had a contractual relationship with the Oxford American Literary Project, Inc. (OA). The OA publishes a magazine known as *The Oxford American*. Pursuant to an earlier agreement, the University provided annual operating support to the OA in the amount of \$50,000 and provided the OA with two offices in Old Main on the University's campus.

A memorandum of understanding was signed on October 12, 2012, between the University and Oxford American. The agreement obligated the University to continue providing two offices to house the editorial staff with reasonable accommodations and an approximate \$50,000 annual operating budget for purchases in compliance with University purchasing requirements and periodic University review. An addendum to the memorandum of understanding was executed on October 28, 2014, modifying parts of the October 12, 2012 agreement.



NOTE 19: Related Party Transactions: (Continued)

Oxford American (Continued)

A second addendum was signed on October 24, 2018, between the University and Oxford American. The agreement replaced the original memorandum, and obligates the University to provide one office to house the editorial staff with reasonable accommodations and an approximate \$40,000 annual operating budget for purchases in compliance with University purchasing requirements and periodic University review; \$11,000 annual operating budget for a graduate assistant; and an additional \$24,000 for various other programs.

A third addendum to the memorandum of understanding was executed on June 6, 2019. The addendum modified parts of the October 24, 2018 agreement. This agreement states that the third addendum modifies and amends the Second Addendum, effective October 24, 2018 as follows: \$90,000 per year to fund the contributing author and artist series curated and presented by OA and related to the author series and residency programs. The funds may come from either UCA or the University of Central Arkansas Foundation. The parties agree that UCA shall, from time-to-time, review such expenditures of the OA under this provision to ensure that such expenditures are consistent with the operation of the OA and its relationship with UCA.

On May 25, 2023, the Board of Trustees approved a five-year extension of the prior agreement for with Oxford American, effective July 1, 2023 to June 30, 2028. The extension allows for a maximum of \$165,000 per year to fund the programs. The funds may come from either UCA or the University of Central Arkansas Foundation.

NOTE 20: Natural Classifications with Functional Classifications:

The University operating expenses by functional classification were as follows:

Functional Classification	Personal Services	Scholarships	Supplies	Depreciation	TOTAL
Instruction	\$ 64,955,208		\$ 7,687,779		\$ 72,642,987
Research	3,108,180		951,892		4,060,072
Public service	3,015,744		4,457,387		7,473,131
Academic support	8,479,555		4,322,920		12,802,475
Student services	6,046,269		1,972,005		8,018,274
Institutional support	14,083,756		2,788,553		16,872,309
Operation of plant	8,576,411		9,680,158		18,256,569
Scholarships		\$ 20,967,919			20,967,919
Auxiliary enterprises	14,093,685	5,949,994	24,930,186		44,973,865
Depreciation and Amortization				\$ 18,985,139	18,985,139
Total Expenses	\$ 122,358,808	\$ 26,917,913	\$ 56,790,880	\$ 18,985,139	\$ 225,052,740



NOTE 21: Other Postemployment Benefits (OPEB):

The University adopted GASB Statement no. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, effective with the fiscal year ended June 30, 2018. This statement replaces the requirements of GASB Statements no. 43 and no. 45, which were adopted in the fiscal years ended June 30, 2007 and June 30, 2008, respectively. The new statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expenditures related to other post-retirement benefits (OPEB).

The University offers postemployment benefits through the University's Retiree Benefits Plan (the Plan) to all employees who officially retire from the University and meet certain requirements. Full-time employees are eligible for the postemployment benefits if they have completed 10 or more years of continuous benefits-eligible employment at UCA or at an Arkansas public higher education institution or state agency and who are age 59 ½ or older or full-time employees who have completed 28 or more years of benefits-eligible employment at UCA or at an Arkansas public higher education institution or state agency at any age shall be eligible for basic benefits-eligible retirement. As an additional requirement, the last five years of employment must be completed at UCA.

Qualified retirees shall be eligible to continue participation in health, dental, and life insurance plans. The Plan is considered to be a single-employer plan and consists of health, dental, and life insurance benefits. Life insurance coverage can continue until members' age 80, depending on classification. The authority under which the Plan's benefit provisions are established or amended is the Board of Trustees. The Plan does not issue a stand-alone financial report. For inquiries relating to the Plan, please contact the University of Central Arkansas Human Resources Department, Wingo Hall, Suite 106, 201 Donaghey Avenue, Conway, Arkansas, 72035.

Retirees may purchase health insurance for themselves and their eligible dependents. The retiree will pay the difference between the University's contribution and the cost of the plan as selected by the retiree. For those employees retiring after December 31, 2008, the retiree will pay the difference between the University's contribution of \$150 per month and the cost of the full premium based on their enrollment status (single, family, etc.). At the members' age 65, health insurance coverage for retirees and their dependents will cease.

Retirees may purchase dental insurance for themselves and their eligible dependents. The retiree will pay the difference between the University's contribution and the cost of the plan as selected by the retiree. For those employees retiring prior to January 1, 2010, the University's maximum monthly contribution is the lesser of \$25 or the current year's monthly premium for single coverage. Employees retiring after December 31, 2009 may purchase dental insurance for themselves and their eligible dependents by payment of the full premium. At the members' age 65, dental insurance coverage for retirees and their dependents will cease.

Retirees may purchase life insurance through the University plan if they are in one of the two following classifications. Class 4 contains retired employees hired prior to January 1, 1999. These retirees are provided with \$15,000 of life insurance. For those who retired prior to January 1, 2009, the retiree will pay the difference between the University's contribution of \$10.00 and the cost of the plan. For those who retired on or after January 1, 2009, the retiree will pay the full cost of the plan. At age 65, coverage is reduced to 65% at no cost to retiree. At age 70, coverage remains at 65% and is provided at 100% cost to the retiree. At age 80, life insurance coverage for retirees will cease.



NOTE 21: Other Postemployment Benefits (OPEB): (Continued)

Participants included in the actuarial valuation include active employees and retirees who are eligible to participate in the Plan upon retirement and their spouses, if spousal coverage is currently elected. At June 30, 2025, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	32
Active employees	1,183
	<u>1,215</u>

The University's total OPEB liability of \$3,304,753 was measured as of June 30, 2025, and was determined by an actuarial valuation as of that date.

No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75.

Actuarial Assumptions and Other Inputs:

The estimation of the retiree benefit obligation is generally based on per participant contributions developed from recent periods for which claims experience is available. The University provided actual per participant premiums for 2025. The amounts contributed by the University will not change in future years.

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future, and actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future.

Calculations are based on the types of benefits provided under the terms of the Plan at the time of each valuation and on the pattern of sharing of costs between the employer and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations on the pattern of cost sharing between the employer and plan members in the future.

Actuarial calculations reflect a long-term perspective. Actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets.

The total OPEB liability in the June 30, 2025 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Valuation year	July 1, 2024 – June 30, 2025
Discount Rate	4.81% per annum; the plan is not funded in an irrevocable trust maintained by the University, as plan sponsor.
Inflation	3.0% per annum



NOTE 21: Other Postemployment Benefits (OPEB): (Continued)

Mortality	Pri-2012 Mortality Table with Improvement Scale MP-2021
Marriage assumptions	Three-year spousal age difference with females assumed three years younger than males. Assumed for active employee spousal coverage, as well as for any retired members for whom spousal dates of birth were not provided.
Assumed Utilization	25% of eligible future retirees are assumed to elect plan benefits.
Active Participation Rate	Active members are assumed to elect the same retiree medical coverage as they elected while active.

Termination (Sample Rates per 1,000 Members)

Age	Male	Female
25	46.0	48.4
30	39.4	44.0
35	32.0	31.0
40	27.0	22.0
45	20.8	20.0
50	16.2	17.0
55	15.0	15.0
60	15.0	15.0
65	15.0	15.0
70	15.0	15.0
75	N/A	N/A

In addition, a select and ultimate assumption that total termination in the first year is 32%, in the second year is 15%, in the third year is 11%, in the fourth year is 7.5%, and 5% in the fifth year.

Retirement Rates	Percentage of eligible members at age shown who retire during the year.
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Age	Percentage	
	0-27 years	28 years and after
48-49	0%	50%
50	2	13
51	2	10
52	3	9
53-54	4	9
55	6	9
56	9	12
57	9	10
58	9	11
59	9	14
60-61	100	14
62	100	28
63-64	100	17
65	100	27
66-74	100	30
75 & older	100	100



NOTE 21: Other Postemployment Benefits (OPEB): (Continued)

Changes in assumptions The discount rate has been increased to reflect the movement in interest rates.

Actuarial cost method Entry age normal actuarial cost method, market value

Changes in the Total OPEB Liability

	<u>Total OPEB Liability</u>
Balance at June 30, 2024	\$ 3,448,300
Changes for the year:	
Service cost	222,039
Interest	139,033
Differences between expected and actual experience	(277,872)
Change in actuarial assumptions	(164,067)
Employer contributions	(62,680)
Net changes	(143,547)
Balance at June 30, 2025	\$ 3,304,753

The following presents the total OPEB liability for the University using the current discount rate of 4.81%, as well as what the University's total liability would be if it were calculated using a discount rate that is 1% lower and 1% higher than the current assumed rate:

Sensitivity of the Total OPEB Liability to the Discount Rate

1% Decrease	Current Rate	1% Increase
\$ 3,584,462	\$ 3,304,753	\$ 3,054,781

The following presents the total OPEB liability for the University using the medical trend rates, as well as what the University's total liability would be if it were calculated using trend rates that are 1% lower and 1% higher than the current assumed rates:

Sensitivity of the Total OPEB Liability to the Medical Trend Rates

1% Decrease	Current Rates	1% Increase
\$ 3,008,119	\$ 3,304,753	\$ 3,652,799

OPEB Expense and Deferred Outflows & Inflows of Resources

For the year ended June 30, 2025, the University recognized OPEB expense of \$169,463.

Service cost	\$ 204,957
Interest on TOL = 4.81% x \$3,304,753 – 4.81% x 0.5 x \$276,268	152,314
Amortization of inflows	(283,965)
Amortization of outflows	96,157
OPEB Expense	\$ 169,463



NOTE 21: Other Postemployment Benefits (OPEB): (Continued)

At June 30, 2025, the University reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

Deferred Outflows and Deferred Inflows - June 30, 2025

	Deferred Outflows of Resources		Deferred Inflows of Resources	
Difference between expected and actual economic experience	\$	371,960	\$	692,701
Changes in actuarial assumptions		196,244		1,419,887
Total	\$	568,204	\$	2,112,588

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Amortization of Deferred Outflows/Inflows

Fiscal Year Ended	OPEB Expense
2026	\$ (187,808)
2027	(187,808)
2028	(187,808)
2029	(187,808)
2030	(187,808)
Thereafter	(605,344)
Total	\$ (1,544,384)

Voluntary Employee Retirement Incentive Plan

At the meeting of the UCA Board of Trustees on November 6, 2020, approval was given for a Voluntary Employee Retirement Incentive plan. Additional information regarding eligibility for the program is included in Note 17.

Those who elected to participate received a \$300 per month contribution into a health reimbursement arrangement (HRA) for 36 months beginning the month following the effective retirement date. Contributions totaling \$246,000 were made during the year ended June 30, 2025.



NOTE 22: Gap Plan-Self Insured:

The University began a Gap Plan in January 2006. The Gap Plan is designed to offset the employee's health insurance deductible applied from the UCA group health insurance.

The University offers two group health insurance plans, the Point of Service (POS) and the High Deductible plan, to all benefits-eligible employees. The annual deductible for the POS plan increased in January 2024 from \$1,500 to \$2,000 for individual coverage. The POS plan has a cap of two deductibles per calendar year for coverage tiers different than individual coverage. In January 2024 the annual deductible for the High Deductible plan increased from \$2,000 to \$2,500 for individual coverage. In January 2024 the High Deductible plan increased from \$4,000 to \$4,500 annual deductible per calendar year for coverage tiers different than individual coverage. The deductible is the employee's financial responsibility to medical providers. Employees with individual coverage are eligible for a gap reimbursement of \$500 and coverage tiers different than individual coverage are eligible for a reimbursement of \$1,000 per calendar year after the full deductible has been applied to the health insurance claims.

The University offers the self-insured Gap Plan to the employees who have elected to participate in the group health insurance and may choose individual, employee/spouse, employee/child(ren), or family coverage. However, no family member will be covered by the Gap Plan if not covered by the group health plan. The University contributes monthly to the gap plan as follows:

\$16.55 - single coverage
\$20.12 - employee/spouse or employee/child(ren) coverage
\$30.76 - family coverage

The employee contributes \$10 monthly to the Gap Plan for employee/spouse, employee/child(ren), and family coverage.

Schedule of Contributions

Fiscal Year Ended	Employer Contributions	Employee Contributions
June 30, 2023	\$ 275,165	\$ 43,038
June 30, 2024	\$ 266,276	\$ 39,823
June 30, 2025	\$ 271,203	\$ 39,843

Schedule of Claims

Fiscal Year Ended	Claims Reimbursed
June 30, 2023	\$ 75,171
June 30, 2024	\$ 53,060
June 30, 2025	\$ 27,952

During the fiscal year ended June 30, 2025, 1,429 employees elected Gap Plan coverage.



NOTE 23: Risk Management:

The University is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. In that regard, the University carries the following policies:

The University carries an Errors and Omissions policy covering Trustees and Officers. The policy limits are \$1,000,000 each claim and \$2,000,000 aggregate. The University pays an annual premium for this coverage.

The University carries a Professional Liability insurance policy for students in a clinical environment. The liability limits are \$2,000,000 each claim and \$5,000,000 aggregate. The University pays an annual premium for this coverage.

The University carries individual Professional Liability policies for Nurse Practitioners. The liability limits for full time Nurse Practitioners are \$1,000,000 each claim and \$6,000,000 aggregate. The liability limits for part-time Nurse Practitioners are \$1,000,000 each claim and \$3,000,000 aggregate. The University pays an annual premium for this coverage.

The University pays individual liability policies for Athletic Trainers. The liability limits are \$1,000,000 each claim and \$3,000,000 aggregate. The University pays an annual premium for this coverage.

The University is self-insured for all athletic medical claims. The University has an agreement with Occunet which contracts with Medical providers for services. A third party administrator pays all claims up to \$90,000. The University pays a premium for services to Occunet.

For worker's compensation purposes, the University of Central Arkansas participates in the State of Arkansas' self-insured program for state agencies and public colleges and universities. This program is administered by the Arkansas Public Employees Claims Division. In its administrative capacity, the Division is responsible for managing claims, and where appropriate, negotiating settlements thereof.

The University participates in the Arkansas Multi-Agency Insurance Trust (AMAIT) for insurance coverage for property, cyber security, and vehicles. In its administrative capacity, AMAIT is responsible for monitoring, negotiating and settling claims that have been filed against its members. The University pays annual premiums for buildings, contents, cyber hardware, and vehicles.

The University carries insurance for the Postal Station. The insurance is a Commercial Surety Bond and the University pays an annual premium for this insurance.

The University participates in the Arkansas Fidelity Bond Trust Fund administered by the Governmental Bonding Board. This program provides coverage for actual losses sustained by its members through fraudulent or dishonest acts committed by officials or employees. Each loss is limited to \$300,000 with a \$2,500 deductible. Premiums are contributed annually.

Settled claims have not exceeded this commercial insurance coverage in any of the past three fiscal years. There were no significant reductions in insurance coverage from the prior year in the major categories of risk.



NOTE 23: Risk Management: (Continued)

The University previously carried Excess Auto liability coverage on the fleet of vehicles covered under the state policy. The liability limit is \$4,000,000 for each occurrence and \$4,000,000 aggregate. The University paid an annual premium for this coverage. The related policy was canceled on July 1, 2023.

The University previously paid a portion of the premium for liability coverage for the physician on campus. The liability limits were \$1,000,000 each claim and \$3,000,000 aggregate. The University paid the premium annually. The University is no longer responsible for any portion of this liability coverage. The last coverage period for which the University paid a portion of the premium ended April 24, 2024.

The University previously carried a liability policy on College Square Independent Living Facility. The limits for this policy were \$1,000,000 each claim and \$3,000,000 aggregate. The University paid an annual premium for this coverage. The related policy was canceled on November 27, 2024.

The University previously carried a liability insurance policy on the fifth floor skyboxes for Bear Hall. The liability policy was \$5,000,000 aggregate limit and \$5,000,000 for each occurrence. The related policy was canceled on July 24, 2024.

NOTE 24: Endowment and Annuity Funds:

The University has donor-restricted endowment and annuity funds. Such funds include investments reported at fair value. The endowment and annuity net position at June 30, 2025 were \$14,644,172. Of this amount, \$3,370,035 was reported as restricted – nonexpendable other and the remaining \$11,274,137 was reported as restricted – expendable.

A.C.A. § 28-69-804 states, "Subject to the intent of a donor expressed in the gift instrument, an institution may appropriate for expenditure or accumulate so much of an endowment fund as the institution determines is prudent for the uses, benefits, purposes, and duration for which the endowment is established. Unless stated otherwise in the gift instrument, the assets in an endowment fund are donor-restricted assets until appropriated for expenditure by the institution." It is the University's general policy to limit annual expenses to actual income generated by the fund assets.

NOTE 26: Impairment of Capital Assets

Burdick Hall Fire Damage

A fire began in Burdick Hall on the evening of May 4, 2022, which caused extensive damage to the building. The fire was contained to the first floor, but there was significant smoke damage throughout the building. Burdick Hall was constructed in 1974 at a cost of \$1,766,766. The University completed subsequent upgrades to the building; in 2012 for \$195,123, in 2015 for \$14,735, and in 2018 additions of infrastructure for \$33,622, which brings the total historical cost of the building and infrastructure to \$2,010,246. The accumulated depreciation for Burdick Hall is \$1,702,210, making the carrying value \$308,036.

On May 10, 2024, the University finalized an insurance settlement related to the damage to Burdick Hall for a final payment of \$5,507,808, bringing total insurance proceeds for the damage to \$8,510,949. All funds had been received at June 30, 2024.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2025**



NOTE 26: Impairment of Capital Assets: (Continued)

Burdick Hall Fire Damage (Continued)

At June 30, 2024, the University recognized an impairment loss for the full amount of the carrying value of \$308,036, and an impairment gain for insurance proceeds of \$8,510,949. The net gain totaling \$8,202,913 is reported on the Statement of Revenues, Expenses and Changes in Net Position as other revenues, expenses, gains or losses-extraordinary item-impairment gain, net of insurance recovery of \$6,748,145 for the year ended June 30, 2024 and \$1,454,768 for the year ended June 30, 2023, respectively.

NOTE 27: Subscription-Based Information Technology Arrangements

The University has entered into Subscription Based Information Technology Arrangements (SBITA) that meet the capitalization criteria as determined by GASB Statement Number 96. A SBITA is defined as a contract that conveys control of the right-to-use another party's information technology (IT) software, alone or in combination with tangible capital assets (the underlying IT assets), as specified in the contract for a period of time in an exchange or exchange-like transaction. The term, annual cost, and accumulated amortization at June 30, 2025, are as follows:

Software Product	Description	Agreement Term (Years)	Agreement Amount	Initial Subscription Amount	Accumulated Amortization	Net Subscription Asset	Annual Cost	Subscription Liability
Medicat	Electronic Health Records System	3	\$ 109,190	\$ 100,820	\$ 67,213	\$ 33,607	\$ 36,368	\$ 35,276
Microsoft 365	Office Productivity License	3	297,800	275,680	183,787	91,893	99,267	91,701
Totals			\$ 406,990	\$ 376,500	\$ 251,000	\$ 125,500	\$ 135,635	\$ 126,977

A summary of the changes in the subscription IT liabilities during the year ended June 30, 2025 is as follows:

	Balance beginning of year July 1, 2024	Additions	Re-measurements	Deductions	Balance end of year June 30, 2025	Current	Non-Current
Medicat	\$ 66,184	\$ -	\$ -	\$ 30,908	\$ 35,276	\$ 35,276	\$ -
NetXposure	87,192	-	-	87,192	-	-	-
Microsoft 365	176,413	-	-	84,712	91,701	91,701	-
Total Liabilities	\$ 329,789	\$ -	\$ -	\$ 202,812	\$ 126,977	\$ 126,977	\$ -

A summary of the remaining principal and interest due at June 30, 2025 is as follows:

PRINCIPAL	
FY26	
Medicat	\$ 35,276
Microsoft 365	91,701
Total Principal	126,977
INTEREST	
FY26	
Medicat	\$ 2,910
Microsoft 365	7,565
Total Interest	10,476
Total P&I Payments	\$ 137,453



NOTE 28: Prior Period Restatement

Scholarship Allowances

Student tuition and fees, auxiliary enterprises-athletics, auxiliary enterprises-housing, auxiliary enterprises-food service, auxiliary enterprises-student center, auxiliary enterprises-recreational facilities, auxiliary enterprises-other auxiliary enterprises, and scholarships and fellowships, as reported on the Statement of Revenues, Expenses and Changes in Net Position and the Statement of Cash Flows, as reported for the year ended June 30, 2024, have been restated in conjunction with a change in estimate for the calculation of scholarship allowances. In 2023, the National Association of College and University Business Officers (NACUBO) released Advisory AR 2023-01, *Public Institutions: Accounting for and Reporting Financial Aid as a Discount*, which provided guidance to increase the accuracy of calculations of net tuition discounts (scholarship allowances). The University previously allocated scholarship allowances based on revenues generated by student tuition and fees and respective auxiliary enterprises. Under the revised guidance, the University will allocate scholarship allowances based on fees and other payments that are covered by the respective scholarships. This change in estimate has been applied to the current and future fiscal years, as well as retrospectively to the year ended June 30, 2024.

The restatement resulted in the following changes to scholarship allowances: an increase in student tuition and fees of \$2,637,063; a decrease in auxiliary enterprises-athletics of \$350,883; a decrease in auxiliary enterprises-housing of \$2,024,319; an increase in auxiliary enterprises-food service of \$86,122; a decrease in auxiliary enterprises-student center of \$66,088; a decrease in auxiliary enterprises-recreational facilities of \$152,549; and a decrease in auxiliary enterprises-other auxiliary enterprises of \$129,346.

NOTE 29: Subsequent Events

Campus District Loop and Hydronics Refresh

At the meeting of the UCA Board of Trustees on October 3, 2025, the Board approved the issuance of bonds, in an amount not to exceed \$10,520,000. The bond proceeds will support the planning, design, and construction of a new chiller plant on the north side of campus, installing new underground district chilled water lines to connect with existing district cooling piping and buildings, and refreshing existing facilities through the installation of high-efficiency water-cooled chillers and new cooling towers, at an estimated cost of \$10,000,000.

The closing for the Series 2025 student fee revenue bonds occurred on November 20, 2025. The all-inclusive rate for the new bonds in the amount of \$10,040,000 is 4.34%.

Purchase of 366 Donaghey

At the meeting of the UCA Board of Trustees on October 3, 2025, approval was given to purchase the property at 366 Donaghey Avenue in Conway, Arkansas, for the sum of \$420,000. The closing occurred on October 29, 2025, for a total purchase price of \$419,460.



NOTE 29: Subsequent Events: (Continued)

UCA Innovation Campus

At the meeting of the UCA Board of Trustees on January 27, 2026, approval was given to enter into a contract with the Conway Development Corporation (CDC) to rent 70,800 square feet of building space at 335 Ledge Lawn Drive in Conway, Arkansas, to be used for the planned UCA Innovation Campus. The rental cost will be \$1,395,000 for the first year, and will increase by three percent annually. The lease term for the initial agreement is July 1, 2026 to June 30, 2029, with additional options for extension. A lease with these terms was signed on March 19, 2026.

Equal Employment Opportunity Commission (EEOC) Complaints

A former employee filed an EEOC complaint on February 26, 2026, alleging discrimination based on age and disability. The University contested the allegations and filed a response in March 2026. The EEOC has not provided a final decision related to the complaint as of the date of the audit opinion.

Purchase of 113 Baridon

At the meeting of the UCA Board of Trustees on February 20, 2026, approval was given to purchase the property at 113 Baridon Street in Conway, Arkansas, for the sum of \$360,000. The closing occurred on May 21, 2026, for a total purchase price of \$368,221.

Refunding of 2019A Bonds

At the meeting of the UCA Board of Trustees on April 17, 2026, approval was given to partially refinance outstanding Series 2019A bonds. The Series 2019A outstanding principal for the refunding is \$11,430,000.

The closing for the Series 2026 student revenue bonds occurred on May 27, 2026. The 2026 par amount of the refunding is \$11,185,000, and the all-inclusive rate for the new bonds is 3.87%. The current estimated net present value savings is approximately \$957,000 with a savings benefit of 8.6%.

Voluntary Employee Retirement Incentive Plan

At the meeting of the UCA Board of Trustees on May 27, 2026, approval was given for a Voluntary Employee Retirement Incentive plan. Employees who are at least fifty-five (55) years old with at least four years of total, full-time employment at the university, and are 100% vested if participating in TIAA, as of December 31, 2026 are eligible. Individuals with at least 28 years of service with UCA or the State of Arkansas are also eligible. Those who elect to participate will receive a \$5,000 payout in addition to 20% of their base salary at December 31, 2026. Any employee with over ten years of service will receive 1% of their base salary for each year of service beyond ten years, up to a maximum of 10% of the employee's base salary as of December 31, 2026.

**UNIVERSITY OF CENTRAL ARKANSAS
REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
OTHER POST EMPLOYMENT BENEFITS (OPEB)
JUNE 30, 2025**

Summary of Key Actuarial Methods and Assumptions

The total OPEB liability in the June 30, 2025 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement unless otherwise specified:

Valuation year	July 1, 2024 – June 30, 2025
Discount Rate	4.81% per annum; the plan is not funded in an irrevocable trust maintained by the University, as plan sponsor.
Inflation	3.0% per annum
Mortality	Pri-2012 Mortality Table with Improvement Scale MP-2021
Marriage assumptions	Three-year spousal age difference with females assumed three years younger than males. Assumed for active employee spousal coverage, as well as for any retired members for whom spousal dates of birth were not provided.
Assumed Utilization	25% of eligible future retirees are assumed to elect plan benefits.
Active Participation Rate	Active members are assumed to elect the same retiree medical coverage as they elected while active.
Termination (Sample Rates per 1,000 Members)	

Age	Male	Female
25	46.0	48.4
30	39.4	44.0
35	32.0	31.0
40	27.0	22.0
45	20.8	20.0
50	16.2	17.0
55	15.0	15.0
60	15.0	15.0
65	15.0	15.0
70	15.0	15.0
75	N/A	N/A

In addition, a select and ultimate assumption that total termination in the first year is 32%, in the second year is 15%, in the third year is 11%, in the fourth year is 7.5%, and 5% in the fifth year.

**UNIVERSITY OF CENTRAL ARKANSAS
REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
OTHER POST EMPLOYMENT BENEFITS (OPEB)
JUNE 30, 2025**

Retirement Rates

Percentage of eligible members at age shown who retire during the year.

Age	Percentage	
	0-27 years	28 years and after
48-49	0%	50%
50	2	13
51	2	10
52	3	9
53-54	4	9
55	6	9
56	9	12
57	9	10
58	9	11
59	9	14
60-61	100	14
62	100	28
63-64	100	17
65	100	27
66-74	100	30
75 & older	100	100

The discount rate used to measure the Total OPEB Liability (TOL) as of June 30, 2025 was 4.81%; the unfunded rate was determined as of June 30, 2025.

Schedule of Changes in the University's Total OPEB Liability & Related Ratios for the Last 10 Years*

	2025	2024	2023	2022	2021	2020	2019	2018
Total OPEB Liability								
Service cost	\$ 222,039	\$ 286,535	\$ 232,762	\$ 313,251	\$ 325,828	\$ 254,476	\$ 204,142	\$ 198,196
Interest	139,033	149,370	115,721	82,907	81,669	106,428	86,403	85,477
Differences between expected and actual experience	(277,872)	(714,606)	286,030	(657,852)	(108,333)	(3,203)	407,203	(191,456)
Change in actuarial assumptions	(164,067)	(21,231)	(166,360)	(409,733)	42,433	369,137	(491,601)	-
Benefit payments	(62,680)	(41,470)	(68,339)	(48,784)	(65,488)	(56,053)	(49,473)	(61,357)
Net change in total OPEB liability	\$ (143,547)	\$ (341,402)	\$ 399,814	\$ (720,211)	\$ 276,109	\$ 670,785	\$ 156,674	\$ 30,860
TOTAL OPEB Liability - beginning	\$ 3,448,300	\$ 3,789,702	\$ 3,389,888	\$ 4,110,099	\$ 3,833,990	\$ 3,163,205	\$ 3,006,531	\$ 2,975,671
TOTAL OPEB Liability - ending	\$ 3,304,753	\$ 3,448,300	\$ 3,789,702	\$ 3,389,888	\$ 4,110,099	\$ 3,833,990	\$ 3,163,205	\$ 3,006,531
 Covered employee payroll	 \$ 85,700,458	 \$ 81,778,925	 \$ 80,196,340	 \$ 77,893,955	 \$ 77,340,849	 \$ 78,962,848	 \$ 79,580,251	 \$ 82,107,164
 Total OPEB liability as a percentage of covered employee payroll	 3.86%	 4.22%	 4.73%	 4.35%	 5.31%	 4.86%	 3.97%	 3.66%

*Fiscal year 2018 was the 1st year of implementation, therefore only eight years are shown.

Notes to Schedule

No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75.

Changes in assumptions

The discount rate has been changed to reflect the movement in interest rates. In addition, the mortality table has been changed from the RP-2014 Mortality Table to the Pri-2012 Mortality Table.

Actuarial cost method

Entry age normal actuarial cost method, market value

**UNIVERSITY OF CENTRAL ARKANSAS
REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
PENSION PLANS
JUNE 30, 2025**

Prepared for Arkansas Teacher Retirement System (ATRS), a Cost Sharing Defined Benefit Pension Plan, As of June 30, 2025
Last 10 Years

Schedule of the University's Proportional Share of the Net Pension Liability

	2025**	2024**	2023**	2022**	2021**	2020**	2019**	2018**	2017**	2016**
Proportion of the net pension liability	0.254%	0.265%	0.245%	0.248%	0.261%	0.276%	0.279%	0.299%	0.329%	0.344%
Proportionate share of the net pension liability	\$10,882,774	\$13,774,620	\$12,934,382	\$6,880,362	\$14,750,548	\$11,493,327	\$10,136,245	\$12,559,018	\$14,509,308	\$11,209,952
Covered payroll*	\$9,452,847	\$9,491,380	\$8,331,810	\$8,098,572	\$8,159,551	\$8,479,700	\$8,445,728	\$8,855,321	\$9,639,942	\$10,083,793
Proportionate share of the net pension liability as a percentage of covered payroll	115.13%	145.13%	155.24%	84.96%	180.78%	135.54%	120.02%	141.82%	150.51%	111.17%
Plan fiduciary net position as a percentage of the total pension liability	83.93%	79.94%	78.85%	88.58%	74.91%	80.96%	82.78%	79.48%	76.75%	82.20%

*Covered payroll figures for 2016, 2017, and 2018 have been restated.

**The amounts presented for each fiscal year were determined as of June 30 of the previous year.

Schedule of Contributions

	2025**	2024**	2023**	2022**	2021**	2020**	2019**	2018**	2017**	2016**
Contractually required contribution (actuarially determined)	\$1,443,913	\$1,417,927	\$1,423,707	\$1,228,942	\$1,174,293	\$1,162,736	\$1,187,158	\$1,182,402	\$1,239,745	\$1,349,592
Contributions in relation to the actuarially determined contributions	<u>(1,443,913)</u>	<u>(1,417,927)</u>	<u>(1,423,707)</u>	<u>(1,228,942)</u>	<u>(1,174,293)</u>	<u>(1,162,736)</u>	<u>(1,187,158)</u>	<u>(1,182,402)</u>	<u>(1,239,745)</u>	<u>(1,349,592)</u>
Contribution deficiency (excess)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Covered payroll*	\$9,626,087	\$9,452,847	\$9,491,380	\$8,331,810	\$8,098,572	\$8,159,551	\$8,479,700	\$8,445,728	\$8,855,321	\$9,639,942
Contributions as a percentage of covered payroll	15.00%	15.00%	15.00%	14.75%	14.50%	14.25%	14.00%	14.00%	14.00%	14.00%

**UNIVERSITY OF CENTRAL ARKANSAS
REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
PENSION PLANS
JUNE 30, 2025**

Prepared for Arkansas Public Employees Retirement System (APERS), a Cost Sharing Defined Benefit Pension Plan, As of June 30, 2025
Last 10 Years

Schedule of the University's Proportional Share of the Net Pension Liability

	2025**	2024**	2023**	2022**	2021**	2020**	2019**	2018**	2017**	2016**
Proportion of the net pension liability	0.251%	0.291%	0.366%	0.403%	0.454%	0.503%	0.561%	0.620%	0.634%	0.607%
Proportionate share of the net pension liability	\$6,244,317	\$8,482,398	\$9,857,167	\$3,099,653	\$13,000,472	\$12,139,799	\$12,385,719	\$16,028,022	\$15,150,795	\$11,172,397
Covered payroll*	\$5,742,461	\$6,522,617	\$7,336,123	\$8,053,884	\$8,858,198	\$9,629,413	\$10,698,276	\$11,215,648	\$11,480,269	\$10,765,820
Proportionate share of the net pension liability as a percentage of covered payroll	108.74%	130.05%	134.36%	38.49%	146.76%	126.07%	115.77%	142.91%	131.97%	103.78%
Plan fiduciary net position as a percentage of the total pension liability	81.61%	77.94%	78.31%	93.57%	75.38%	78.55%	79.59%	75.65%	75.50%	80.39%

*Covered payroll figures for 2016, 2017, and 2018 have been restated.

**The amounts presented for each fiscal year were determined as of June 30 of the previous year.

Schedule of Contributions

	2025**	2024**	2023**	2022**	2021**	2020**	2019**	2018**	2017**	2016**
Contractually required contribution (actuarially determined)	\$887,640	\$879,745	\$999,265	\$1,123,894	\$1,233,855	\$1,357,076	\$1,475,226	\$1,551,250	\$1,626,269	\$1,664,639
Contributions in relation to the actuarially determined contributions	<u>(887,640)</u>	<u>(879,745)</u>	<u>(999,265)</u>	<u>(1,123,894)</u>	<u>(1,233,855)</u>	<u>(1,357,076)</u>	<u>(1,475,226)</u>	<u>(1,551,250)</u>	<u>(1,626,269)</u>	<u>(1,664,639)</u>
Contribution deficiency (excess)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Covered payroll*	\$5,793,995	\$5,742,461	\$6,522,617	\$7,336,123	\$8,053,884	\$8,858,198	\$9,629,413	\$10,698,276	\$11,215,648	\$11,480,269
Contributions as a percentage of covered payroll	15.32%	15.32%	15.32%	15.32%	15.32%	15.32%	15.32%	14.50%	14.50%	14.50%

UNIVERSITY OF CENTRAL ARKANSAS
SCHEDULE OF SELECTED INFORMATION FOR THE LAST FIVE YEARS
FOR THE YEAR ENDED JUNE 30, 2025
(Unaudited)

Schedule 1

	Year Ended June 30,				
	2025	2024	2023	2022	2021
Total Assets and Deferred Outflows	\$ 348,058,879	\$ 361,888,700	\$ 371,892,177	\$ 379,760,202	\$ 391,682,420
Total Liabilities and Deferred Inflows	244,078,740	254,441,584	264,362,476	274,787,401	289,992,326
Total Net Position	103,980,139	107,447,116	107,529,701	104,972,801	101,690,094
Total Operating Revenues	106,464,363	103,894,636	99,065,307	91,018,392	86,650,566
Total Operating Expenses	225,052,740	218,974,765	205,019,684	203,751,693	195,756,607
Total Net Non-Operating Revenues	115,026,651	108,289,556	106,543,283	116,100,290	110,869,582
Total Other Revenues, Expenses, Gains or Losses	94,749	6,707,988	1,967,994	(84,282)	1,927,013

